

**WEST RICHLAND SALARY COMMISSION
THURSDAY, OCTOBER 1, 2020
4:00 p.m.
Virtual Meeting via Zoom**

PRELIMINARY AGENDA

- 1. MEETING CALLED TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF AGENDA**
- 4. APPROVE MINUTES OF SEPTEMBER 17, 2020 SALARY COMMISSION MEETING**
- 5. PUBLIC HEARING – SALARY SCHEDULE FOR CITY OF WEST RICHLAND ELECTED OFFICIALS**
- 6. MOTION TO ADOPT SALARY SCHEDULE FOR CITY OF WEST RICHLAND ELECTED OFFICIALS**
- 7. ADJOURNMENT**

**CITY OF WEST RICHLAND
SALARY COMMISSION MEETING
THURSDAY, SEPTEMBER 17, 2020**

- 1. Call to Order** - Chairperson Hanneman called the meeting to order at 3:31 p.m.
- 2. Roll Call** – Chairperson Mark Hanneman, Vice-Chairperson Greg McDowell, Commissioner Robert Perkes and Commissioner Luis Ojeda were present. City Clerk Stephanie Haug and City Attorney Bronson Brown were also present.
- 3. Approval of Agenda** – *Commissioner Ojeda moved to approve the agenda as presented, seconded by Vice-Chairperson McDowell. The motion carried unanimously.*
- 4. Approval of Minutes of Salary Commission Meeting of September 10, 2020-**
Commissioner Ojeda moved to approve the minutes of September 10, 2020, seconded by Vice-Chairperson McDowell. The motion carried unanimously.
- 5. Review By City Attorney-**
City Attorney Brown reviewed the information previously provided to the Salary Commissioners and asked if anyone had any questions. There were none.
- 6. Discussion on Data Provided at September 10th Meeting-** No additional information was requested.
- 7. Recommended Rates by Commissioners-**
Chairperson Hanneman asked for Commission input on proposed rates.

Vice-Chairperson McDowell said that the positions are due for a raise. He had reviewed the CPI and feels like it's lagging a bit, and if anyone has gone shopping recently, they would agree.

Commissioner Ojeda feels that the positions are valuable and should be compensated as such.

Commissioner Perkes had concerns about the appearance of giving raises during the COVID pandemic.

Chairperson Hanneman thinks that West Richland is lagging behind what other cities are paying and feels that the positions are due for a raise, assuming the current condition of the City can afford to give them.

Commissioner Perkes asked about quantifying the impacts to the City. He is hopeful that with the number of Hanford/federal employees living within the City that there wasn't too much loss of income to the citizens, and there won't be a negative perception with raises. He indicated he is not opposed to giving them.

Commissioner Ojeda suggested a 10-20% raise, raising the Mayor's salary without an Administrator to \$6,000 a month.

Commissioner Perkes proposed the following amounts: Mayor without Administrator- \$6000 a month, Mayor with Administrator - \$2500 a month, City Council - \$600 a month

Vice-Chairperson McDowell suggested: Mayor without Administrator- \$5800 a month, Mayor with Administrator - \$2500 a month, City Council - \$600 a month

Chairperson Hanneman suggested: Mayor without Administrator- \$6000 a month, Mayor with Administrator - \$2500 a month, City Council - \$600 a month

Vice-Chairperson McDowell moved to recommend the preliminary new salary amounts to be the following: Mayor without Administrator- \$6000 a month, Mayor with Administrator - \$2500 a month, City Council - \$600 a month. Commissioner Ojeda seconded the motion. The motion

passed with a unanimous vote.

A public hearing will be scheduled at the next meeting to receive public comment on the proposed changes.

8. Meeting Schedule –

The Commissioners will meet on October 1, 2020 at 4:00 p.m.

9. Adjournment-

Commission Ojeda moved and Vice Chair McDowell seconded to adjourn the meeting. The motion passed unanimously.

The meeting was adjourned at 3:50 p.m.

Mark Hanneman, Chairperson

Stephanie Haug, MMC, City Clerk

DRAFT



Elected Official Salary Schedule

The West Richland Salary Commission hereby adopts the following salary schedule for elected officials.

The annual salaries paid to the following elected officials shall be those base amounts stated below until the Salary Commission finds upon future review that the salaries should be increased or decreased.

Mayor without City Administrator	\$6,000 monthly
Mayor with City Administrator	\$2,500 monthly
City Council Member	\$ 600 monthly

Mark Hanneman certifies as follows:

That he is the Chairperson of the West Richland Salary Commission. That this salary schedule has been adopted in accordance with provisions of WRMC Chapter 2.18 on the 1st day of October, 2020 at West Richland, Washington.

Mark Hanneman, Chairperson

Attest:

Stephanie Haug, City Clerk

Salary Commission Members:

Greg McDowell
Robert Perkes
Luis Ojeda