

**WEST RICHLAND SALARY COMMISSION
TUESDAY, SEPTEMBER 26, 2018
5:00 p.m.
West Richland City Council Chambers
3100 Belmont Blvd.**

PRELIMINARY AGENDA

- 1. MEETING CALLED TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF AGENDA**
- 4. APPROVE MINUTES OF SEPTEMBER 20, 2018 SALARY COMMISSION MEETING**
- 5. DISCUSSION ON DATA REQUESTED DURING 9-20-18 MEETING**
- 6. RECOMMENDED RATES BY COMMISSIONERS**
 1. Mayor with City Administrator
 2. Mayor without City Administrator
 3. Council
- 7. MEETING SCHEDULE**
- 8. ADJOURNMENT**

**CITY OF WEST RICHLAND
SALARY COMMISSION MEETING
TUESDAY, SEPTEMBER 20, 2018**

1. **Call to Order** – City Clerk Richardson called the meeting to order at 5:07 p.m.
2. **Roll Call** – Commissioners Mark Hanneman, Greg McDowell, and Walter Tamosaitis were present. City Clerk Julie Richardson and City Attorney Bronson Brown were also present.

Commissioner Robert Perkes was absent.
3. **Designate Chairperson and Vice Chairpeson** – *Commissioner Hanneman moved to designate Greg McDowell as Chairperson and Robert Perkes as Vice Chairperson, seconded by Commissioner Tamosaitis. The motion carried unanimously.*
4. **Approval of Agenda** – *Commissioner Hanneman moved to approve the agenda as presented, seconded by Commissioner McDowell. The motion carried unanimously.*
5. **Approval of Minutes of Salary Commission Meeting of October 18, 2016.** *Commissioner McDowell moved to approve the minutes of October 18, 2016, seconded by Councilmember Hanneman. The motion carried unanimously.*
6. **REVIEW BY CITY ATTORNEY**
 - a. City of West Richland Form of Government- City Attorney Brown explained the city’s Mayor Council government in comparison to Council Manager. He also pointed out the roles of Mayor and Council Members.
 - b. Ordinance Creating Salary Commission – City Attorney Brown provided an overview of the ordinance that created the City of West Richland Salary Commission. He pointed out that a public hearing is required before setting a new salary schedule.
7. **Discussion on Materials Previously Reviewed and Mayor and Council Salaries** – City Clerk Richardson and City Attorney Brown answered questions on the differences of a City Clerk, City Administrator and City Manager. The City of West Richland does not have a City Administrator so the Mayor is filling that role.

Commissioners asked for the CPI Index, Washington cities with their forms of government and population, and a current salary comparison of Mayors, Councils and City Administrators.
8. **OUTCOMES** – City Attorney Brown said the Commission will need to determine whether the following salaries should stay the same or be increased or decreased.
 1. Mayor Salary with City Administrator
 2. Mayor Salary without City Administrator
 3. City Council Salary
9. **MEETING SCHEDULE** – The Commissioners will meet on September 26, 2018 at 5:00 p.m.
10. **ADJOURNMENT** The meeting was adjourned at 5:45 p.m.

Greg McDowell, Chairperson

Julie Richardson, City Clerk

City ▼▲	Population (2018) ▼▲	County ▼▲	Class ▼▲	Form of Government ▼
▼ Airway Heights	9,085	Spokane	Code	Council-Manager
▼ Bainbridge Island	24,320	Kitsap	Code	Council-Manager
▼ Battle Ground	20,890	Clark	Code	Council-Manager
▼ Bellevue	142,400	King	Code	Council-Manager
▼ Blaine	5,315	Whatcom	Code	Council-Manager
▼ Bothell	45,260	King/Snohomish	Code	Council-Manager
▼ Burien	51,850	King	Code	Council-Manager
▼ Carnation	2,155	King	Code	Council-Manager
▼ Centralia	17,060	Lewis	Code	Council-Manager
▼ Chehalis	7,515	Lewis	Code	Council-Manager
▼ Covington	20,080	King	Code	Council-Manager
▼ Des Moines	31,140	King	Code	Council-Manager
▼ Ellensburg	19,660	Kittitas	Code	Council-Manager
▼ Fife	10,100	Pierce	Code	Council-Manager
▼ Fircrest	6,710	Pierce	Code	Council-Manager
▼ Granite Falls	3,615	Snohomish	Code	Council-Manager
▼ Kelso	12,080	Cowlitz	Code	Council-Manager
▼ Kenmore	22,920	King	Code	Council-Manager
▼ Kennewick	81,850	Benton	Code	Council-Manager
▼ Kirkland	87,240	King	Code	Council-Manager
▼ Lacey	50,170	Thurston	Code	Council-Manager
▼ Lakewood	59,350	Pierce	Code	Council-Manager

▼ Longview	37,710	Cowlitz	Code	Council-Manager
▼ Maple Valley	25,280	King	Code	Council-Manager
▼ Medina	3,245	King	Code	Council-Manager
▼ Mercer Island	24,270	King	Code	Council-Manager
▼ Mill Creek	20,470	Snohomish	Code	Council-Manager
▼ Moses Lake	23,660	Grant	Code	Council-Manager
▼ Mountlake Terrace	21,560	Snohomish	Code	Council-Manager
▼ Newcastle	12,410	King	Code	Council-Manager
▼ Normandy Park	6,595	King	Code	Council-Manager
▼ Olympia	52,490	Thurston	Code	Council-Manager
▼ Pasco	73,590	Franklin	Code	Council-Manager
▼ Port Angeles	19,370	Clallam	Code	Council-Manager
▼ Port Townsend	9,545	Jefferson	Code	Council-Manager
▼ Puyallup	41,100	Pierce	Code	Council-Manager
▼ Richland	55,320	Benton	First	Council-Manager
▼ Ridgefield	7,705	Clark	Code	Council-Manager
▼ Sammamish	63,470	King	Code	Council-Manager
▼ SeaTac	29,130	King	Code	Council-Manager
▼ Sequim	7,460	Clallam	Code	Council-Manager
▼ Shelton	10,140	Mason	Code	Council-Manager
▼ Shoreline	55,730	King	Code	Council-Manager
▼ Spokane Valley	95,810	Spokane	Code	Council-Manager

▼ Sunnyside	16,850	Yakima	Code	Council-Manager
▼ Tacoma	209,100	Pierce	First	Council-Manager
▼ Toppenish	9,090	Yakima	Code	Council-Manager
▼ Union Gap	6,235	Yakima	Code	Council-Manager
▼ University Place	32,820	Pierce	Code	Council-Manager
▼ Vancouver	183,500	Clark	First	Council-Manager
▼ Walla Walla	34,000	Walla Walla	Code	Council-Manager
▼ Woodinville	11,830	King	Code	Council-Manager
▼ Yakima	94,190	Yakima	First	Council-Manager
▼ Aberdeen	16,760	Grays Harbor	First	Mayor-Council
▼ Albion	550	Whitman	Town	Mayor-Council
▼ Algona	3,180	King	Code	Mayor-Council
▼ Almira	275	Lincoln	Town	Mayor-Council
▼ Anacortes	16,990	Skagit	Code	Mayor-Council
▼ Arlington	19,300	Snohomish	Code	Mayor-Council
▼ Asotin	1,275	Asotin	Code	Mayor-Council
▼ Auburn	80,615	King/Pierce	Code	Mayor-Council
▼ Beaux Arts Village	300	King	Town	Mayor-Council
▼ Bellingham	88,500	Whatcom	First	Mayor-Council
▼ Benton City	3,405	Benton	Code	Mayor-Council
▼ Bingen	735	Klickitat	Code	Mayor-Council
▼ Black Diamond	4,360	King	Code	Mayor-Council
▼ Bonney Lake	20,940	Pierce	Code	Mayor-Council

▼ Bremerton	41,500	Kitsap	First	Mayor-Council
▼ Brewster	2,405	Okanogan	Code	Mayor-Council
▼ Bridgeport	2,480	Douglas	Code	Mayor-Council
▼ Brier	6,605	Snohomish	Code	Mayor-Council
▼ Buckley	4,765	Pierce	Code	Mayor-Council
▼ Bucoda	575	Thurston	Town	Mayor-Council
▼ Burlington	9,025	Skagit	Code	Mayor-Council
▼ Camas	23,770	Clark	Code	Mayor-Council
▼ Carbonado	665	Pierce	Town	Mayor-Council
▼ Cashmere	3,095	Chelan	Code	Mayor-Council
▼ Castle Rock	2,200	Cowlitz	Code	Mayor-Council
▼ Cathlamet	490	Wahkiakum	Town	Mayor-Council
▼ Chelan	4,210	Chelan	Code	Mayor-Council
▼ Cheney	12,200	Spokane	Code	Mayor-Council
▼ Chewelah	2,670	Stevens	Code	Mayor-Council
▼ Clarkston	7,205	Asotin	Code	Mayor-Council
▼ Cle Elum	1,875	Kittitas	Code	Mayor-Council
▼ Clyde Hill	3,045	King	Code	Mayor-Council
▼ Colfax	2,820	Whitman	Code	Mayor-Council
▼ College Place	9,590	Walla Walla	Code	Mayor-Council
▼ Colton	440	Whitman	Town	Mayor-Council
▼ Colville	4,745	Stevens	Code	Mayor-Council

▼ Conconully	235	Okanogan	Town	Mayor-Council
▼ Concrete	740	Skagit	Town	Mayor-Council
▼ Connell	5,460	Franklin	Code	Mayor-Council
▼ Cosmopolis	1,665	Grays Harbor	Code	Mayor-Council
▼ Coulee City	570	Grant	Town	Mayor-Council
▼ Coulee Dam	1,100	Douglas/ Grant/ Okanogan	Code	Mayor-Council
▼ Coupeville	1,905	Island	Town	Mayor-Council
▼ Creston	225	Lincoln	Town	Mayor-Council
▼ Cusick	205	Pend Oreille	Town	Mayor-Council
▼ Darrington	1,400	Snohomish	Town	Mayor-Council
▼ Davenport	1,715	Lincoln	Second	Mayor-Council
▼ Dayton	2,560	Columbia	Code	Mayor-Council
▼ Deer Park	4,240	Spokane	Code	Mayor-Council
▼ DuPont	9,385	Pierce	Code	Mayor-Council
▼ Duvall	7,655	King	Code	Mayor-Council
▼ East Wenatchee	13,670	Douglas	Code	Mayor-Council
▼ Eatonville	2,955	Pierce	Town	Mayor-Council
▼ Edgewood	10,990	Pierce	Code	Mayor-Council
▼ Edmonds	41,820	Snohomish	Code	Mayor-Council
▼ Electric City	1,030	Grant	Code	Mayor-Council
▼ Elma	3,360	Grays Harbor	Code	Mayor-Council
▼ Elmer City	290	Okanogan	Town	Mayor-Council
▼ Endicott	295	Whitman	Town	Mayor-Council

▼ Entiat	1,205	Chelan	Code	Mayor-Council
▼ Enumclaw	11,660	King	Code	Mayor-Council
▼ Ephrata	8,130	Grant	Code	Mayor-Council
▼ Everett	111,200	Snohomish	First	Mayor-Council
▼ Everson	2,730	Whatcom	Code	Mayor-Council
▼ Fairfield	620	Spokane	Town	Mayor-Council
▼ Farmington	155	Whitman	Town	Mayor-Council
▼ Federal Way	97,440	King	Code	Mayor-Council
▼ Ferndale	13,640	Whatcom	Code	Mayor-Council
▼ Forks	3,615	Clallam	Code	Mayor-Council
▼ Friday Harbor	2,345	San Juan	Town	Mayor-Council
▼ Garfield	600	Whitman	Town	Mayor-Council
▼ George	720	Grant	Code	Mayor-Council
▼ Gig Harbor	10,320	Pierce	Code	Mayor-Council
▼ Gold Bar	2,175	Snohomish	Code	Mayor-Council
▼ Goldendale	3,530	Klickitat	Code	Mayor-Council
▼ Grand Coulee	1,055	Grant	Code	Mayor-Council
▼ Grandview	11,180	Yakima	Code	Mayor-Council
▼ Granger	3,945	Yakima	Code	Mayor-Council
▼ Hamilton	300	Skagit	Town	Mayor-Council
▼ Harrah	670	Yakima	Town	Mayor-Council
▼ Harrington	415	Lincoln	Code	Mayor-Council

▼ Hartline	155	Grant	Town	Mayor-Council
▼ Hatton	110	Adams	Town	Mayor-Council
▼ Hoquiam	8,560	Grays Harbor	Code	Mayor-Council
▼ Hunts Point	420	King	Town	Mayor-Council
▼ Ilwaco	965	Pacific	Code	Mayor-Council
▼ Index	175	Snohomish	Town	Mayor-Council
▼ Ione	445	Pend Oreille	Town	Mayor-Council
▼ Issaquah	37,110	King	Code	Mayor-Council
▼ Kahlotus	165	Franklin	Code	Mayor-Council
▼ Kalama	2,750	Cowlitz	Code	Mayor-Council
▼ Kent	128,900	King	Code	Mayor-Council
▼ Kettle Falls	1,640	Stevens	Code	Mayor-Council
▼ Kittitas	1,515	Kittitas	Code	Mayor-Council
▼ Krupp	50	Grant	Town	Mayor-Council
▼ La Center	3,320	Clark	Code	Mayor-Council
▼ La Conner	940	Skagit	Town	Mayor-Council
▼ LaCrosse	310	Whitman	Town	Mayor-Council
▼ Lake Forest Park	13,090	King	Code	Mayor-Council
▼ Lake Stevens	32,570	Snohomish	Code	Mayor-Council
▼ Lamont	80	Whitman	Town	Mayor-Council
▼ Langley	1,175	Island	Code	Mayor-Council
▼ Latah	195	Spokane	Town	Mayor-Council
▼ Leavenworth	2,030	Chelan	Code	Mayor-Council

▼ Liberty Lake	10,390	Spokane	Code	Mayor-Council
▼ Lind	550	Adams	Town	Mayor-Council
▼ Long Beach	1,445	Pacific	Code	Mayor-Council
▼ Lyman	455	Skagit	Town	Mayor-Council
▼ Lynden	14,160	Whatcom	Code	Mayor-Council
▼ Lynnwood	38,260	Snohomish	Code	Mayor-Council
▼ Mabton	2,315	Yakima	Code	Mayor-Council
▼ Malden	200	Whitman	Town	Mayor-Council
▼ Mansfield	330	Douglas	Town	Mayor-Council
▼ Marcus	175	Stevens	Town	Mayor-Council
▼ Marysville	67,040	Snohomish	Code	Mayor-Council
▼ Mattawa	4,900	Grant	Code	Mayor-Council
▼ McCleary	1,760	Grays Harbor	Code	Mayor-Council
▼ Medical Lake	4,990	Spokane	Code	Mayor-Council
▼ Mesa	495	Franklin	Code	Mayor-Council
▼ Metaline	170	Pend Oreille	Town	Mayor-Council
▼ Metaline Falls	240	Pend Oreille	Town	Mayor-Council
▼ Millwood	1,790	Spokane	Code	Mayor-Council
▼ Milton	7,900	King/Pierce	Code	Mayor-Council
▼ Monroe	18,860	Snohomish	Code	Mayor-Council
▼ Montesano	4,155	Grays Harbor	Code	Mayor-Council
▼ Morton	1,125	Lewis	Code	Mayor-Council

▼ Mossyrock	760	Lewis	Code	Mayor-Council
▼ Mount Vernon	35,180	Skagit	Code	Mayor-Council
▼ Moxee	4,020	Yakima	Code	Mayor-Council
▼ Mukilteo	21,320	Snohomish	Code	Mayor-Council
▼ Naches	960	Yakima	Town	Mayor-Council
▼ Napavine	1,940	Lewis	Code	Mayor-Council
▼ Nespelem	245	Okanogan	Town	Mayor-Council
▼ Newport	2,170	Pend Oreille	Code	Mayor-Council
▼ Nooksack	1,500	Whatcom	Code	Mayor-Council
▼ North Bend	6,825	King	Code	Mayor-Council
▼ North Bonneville	1,015	Skamania	Code	Mayor-Council
▼ Northport	295	Stevens	Town	Mayor-Council
▼ Oak Harbor	22,780	Island	Code	Mayor-Council
▼ Oakesdale	425	Whitman	Town	Mayor-Council
▼ Oakville	690	Grays Harbor	Code	Mayor-Council
▼ Ocean Shores	6,220	Grays Harbor	Code	Mayor-Council
▼ Odessa	905	Lincoln	Town	Mayor-Council
▼ Okanogan	2,620	Okanogan	Code	Mayor-Council
▼ Ormak	4,935	Okanogan	Code	Mayor-Council
▼ Oroville	1,705	Okanogan	Code	Mayor-Council
▼ Orting	8,105	Pierce	Code	Mayor-Council
▼ Othello	8,270	Adams	Code	Mayor-Council
▼ Pacific	6,915	King/Pierce	Code	Mayor-Council

▼ Palouse	1,060	Whitman	Second	Mayor-Council
▼ Pateros	585	Okanogan	Code	Mayor-Council
▼ Pe Ell	650	Lewis	Town	Mayor-Council
▼ Pomeroy	1,395	Garfield	Code	Mayor-Council
▼ Port Orchard	14,160	Kitsap	Code	Mayor-Council
▼ Poulsbo	10,850	Kitsap	Code	Mayor-Council
▼ Prescott	330	Walla Walla	Code	Mayor-Council
▼ Prosser	6,125	Benton	Code	Mayor-Council
▼ Pullman	33,730	Whitman	Code	Mayor-Council
▼ Quincy	7,510	Grant	Code	Mayor-Council
▼ Rainier	2,020	Thurston	Code	Mayor-Council
▼ Raymond	2,885	Pacific	Code	Mayor-Council
▼ Reardan	575	Lincoln	Town	Mayor-Council
▼ Redmond	64,050	King	Code	Mayor-Council
▼ Renton	104,100	King	Code	Mayor-Council
▼ Republic	1,100	Ferry	Code	Mayor-Council
▼ Ritzville	1,660	Adams	Second	Mayor-Council
▼ Riverside	285	Okanogan	Town	Mayor-Council
▼ Rock Island	1,040	Douglas	Code	Mayor-Council
▼ Rockford	480	Spokane	Town	Mayor-Council
▼ Rosalia	560	Whitman	Town	Mayor-Council
▼ Roslyn	900	Kittitas	Code	Mayor-Council

▼ Roy	815	Pierce	Code	Mayor-Council
▼ Royal City	2,275	Grant	Code	Mayor-Council
▼ Ruston	990	Pierce	Code	Mayor-Council
▼ Seattle	730,400	King	First	Mayor-Council
▼ Sedro-Woolley	11,350	Skagit	Code	Mayor-Council
▼ Selah	7,820	Yakima	Code	Mayor-Council
▼ Skykomish	205	King	Town	Mayor-Council
▼ Snohomish	10,150	Snohomish	Code	Mayor-Council
▼ Snoqualmie	13,450	King	Code	Mayor-Council
▼ Soap Lake	1,575	Grant	Code	Mayor-Council
▼ South Bend	1,625	Pacific	Code	Mayor-Council
▼ South Cle Elum	530	Kittitas	Town	Mayor-Council
▼ South Prairie	435	Pierce	Town	Mayor-Council
▼ Spangle	275	Spokane	Code	Mayor-Council
▼ Spokane	220,100	Spokane	First	Mayor-Council
▼ Sprague	440	Lincoln	Code	Mayor-Council
▼ Springdale	315	Stevens	Town	Mayor-Council
▼ St. John	505	Whitman	Town	Mayor-Council
▼ Stanwood	6,835	Snohomish	Code	Mayor-Council
▼ Starbuck	130	Columbia	Town	Mayor-Council
▼ Steilacoom	6,425	Pierce	Town	Mayor-Council
▼ Stevenson	1,575	Skamania	Code	Mayor-Council
▼ Sultan	5,050	Snohomish	Code	Mayor-Council

▼ Sumas	1,590	Whatcom	Code	Mayor-Council
▼ Sumner	10,030	Pierce	Code	Mayor-Council
▼ Tekoa	770	Whitman	Second	Mayor-Council
▼ Tenino	1,785	Thurston	Code	Mayor-Council
▼ Tieton	1,305	Yakima	Code	Mayor-Council
▼ Toledo	720	Lewis	Code	Mayor-Council
▼ Tonasket	1,110	Okanogan	Code	Mayor-Council
▼ Tukwila	19,800	King	Code	Mayor-Council
▼ Tumwater	23,830	Thurston	Code	Mayor-Council
▼ Twisp	975	Okanogan	Town	Mayor-Council
▼ Uniontown	345	Whitman	Town	Mayor-Council
▼ Vader	610	Lewis	Code	Mayor-Council
▼ Waitsburg	1,230	Walla Walla	Unclassified	Mayor-Council
▼ Wapato	5,040	Yakima	Second	Mayor-Council
▼ Warden	2,745	Grant	Code	Mayor-Council
▼ Washougal	16,020	Clark	Code	Mayor-Council
▼ Washtucna	210	Adams	Town	Mayor-Council
▼ Waterville	1,175	Douglas	Town	Mayor-Council
▼ Waverly	125	Spokane	Town	Mayor-Council
▼ Wenatchee	34,530	Chelan	Code	Mayor-Council
▼ West Richland	15,320	Benton	Code	Mayor-Council
▼ Westport	2,120	Grays Harbor	Code	Mayor-Council

▼ White Salmon	2,505	Klickitat	Code	Mayor-Council
▼ Wilbur	890	Lincoln	Town	Mayor-Council
▼ Wilkeson	490	Pierce	Town	Mayor-Council
▼ Wilson Creek	210	Grant	Town	Mayor-Council
▼ Winlock	1,340	Lewis	Code	Mayor-Council
▼ Winthrop	465	Okanogan	Town	Mayor-Council
▼ Woodland	6,205	Cowlitz/Clark	Code	Mayor-Council
▼ Woodway	1,340	Snohomish	Code	Mayor-Council
▼ Yacolt	1,780	Clark	Town	Mayor-Council
▼ Yarrow Point	1,065	King	Town	Mayor-Council
▼ Yelm	9,030	Thurston	Code	Mayor-Council
▼ Zillah	3,165	Yakima	Code	Mayor-Council

2017 Salary Data - Cities and Towns

JOB TITLE: City Manager/Administrator

JOB CODE: 105

Summary Job Description: Appointed city manager, city or town administrator, supervisor, or chief administrative officer. Directs the administration of city government. Provides leadership in the development of long- and short-term goals, including the city budget. Makes recommendations to the city council for action. Typically requires degree in public administration; master's degree is often preferred.

Jurisdiction	Local Title	Formal Salary Range		Flat Rate	Not Settled	Hours/Week	Number of Employees	Union Status	Job Match
		Low	High						
Cities 50,000 and over									
Kennewick (80,280)	City Manager		15,517			40	1		
Kirkland (86,080)	City Manager			16,668		40	1		
Lakewood (59,280)	City Manager			14,841		40	1		
Marysville (65,900)	Chief Administrative Officer			16,052		40	1		
Olympia (52,160)	City Manager			14,091		40	1		
Pasco (71,680)	City Manager			15,629		40	1		
Renton (102,700)	Chief Administrative Officer	12,394	15,093			40	1		
Richland (54,150)	City Manager	10,029	15,044			40	1		
Sammamish (62,240)	City Manager			15,650		40	1		
Shoreline (55,060)	City Manager			15,819		40	1		
Spokane Valley (94,890)	City Manager			14,166		40	1		
Tacoma (208,100)	City Manager	16,828	21,576			40	1		
Vancouver (176,400)	City Manager			18,462		40	1		
Yakima (93,900)	City Manager			14,506		40	1		
Cities 50,000 and over - Average (Formal High/Flat Rate)			15,937						
Cities 30,000 to 49,999									
Bothell (44,370)	City Manager			14,917		40	1		
Des Moines (30,860)	City Manager	11,748	14,280			40	1		
Issaquah (36,030)	City Administrator	12,588	16,070			40	1		
Lacey (48,700)	City Manager			13,120		40	1		
Longview (37,510)	City Manager	10,250	13,840			40	1		
Pullman (33,280)	City Supervisor	9,109	11,072			40	1		
Puyallup (40,500)	City Manager			13,584		40	1		
University Place (32,610)	City Manager			13,713		40	1		
Walla Walla (33,840)	City Manager			14,123		40	1		
Cities 30,000 to 49,999 - Average (Formal High/Flat Rate)			13,858						
Cities 15,000 to 29,999									
Arlington (18,690)	City Administrator	11,684	14,780			40	1		
Bainbridge Island (23,950)	City Manager			14,422		40	1		
Battle Ground (20,370)	City Manager	10,777	12,810			40	1		
Bonney Lake (20,500)	City Administrator	11,023	13,642			40	1		
Camas (23,080)	City Administrator				NS	40	1		
Centralia (16,940)	City Manager			11,395		40	1		
Covington (19,850)	City Manager	12,667	15,125			40	1		
Ellensburg (19,550)	City Manager	9,617	12,823			40	1		
Kenmore (22,580)	City Manager			14,349		40	1		
Maple Valley (24,900)	City Manager			13,149		40	1		
Mercer Island (24,210)	City Manager			16,250		40	1		
Mill Creek (19,960)	City Manager			13,125		40	1		
Monroe (18,350)	City Administrator	9,015	13,326			40	1		

Moses Lake (22,720)	City Manager		13,222		40	1
Mountlake Terrace (21,290)	City Manager		12,583		40	1
Mukilteo (21,240)	Management Services Director	10,000	11,345		40	1
Oak Harbor (22,840)	City Administrator		12,906		40	1
Port Angeles (19,370)	City Manager		12,060		40	1
SeaTac (28,850)	City Manager		14,044		40	1
Sunnyside (16,640)	City Manager		9,625		40	1
Tukwila (19,660)	City Administrator	10,858	14,119		40	1
Tumwater (23,210)	City Administrator	10,447	12,731		40	1
Washougal (15,760)	City Administrator	8,710	11,871		40	1
Cities 15,000 to 29,999 - Average (Formal High/Flat Rate)			13,168			
Cities 7,500 to 14,999						
Airway Heights (8,460)	City Manager	8,185	9,774		40	1
Burlington (8,715)	City Administrator	10,665	12,003		40	1
Cheney (11,880)	City Administrator	9,005	10,503		40	1
College Place (9,440)	City Administrator		9,423		40	1
DuPont (9,385)	City Administrator	8,505	10,351		40	1
Duvall (7,500)	City Administrator	10,343	11,648		40	1
Enumclaw (11,450)	City Administrator	7,890	12,550		40	1
Ephrata (8,005)	City Administrator		9,548		40	1
Ferndale (13,470)	City Administrator		12,441		40	1
Fife (10,100)	City Manager		14,558		40	1
Gig Harbor (9,560)	City Administrator	11,028	13,785		40	1
Hoquiam (8,560)	City Administrator	9,230	10,917		40	1
Kelso (11,980)	City Manager		11,000		40	1
Lake Forest Park (12,990)	City Administrator		13,127		40	1
Liberty Lake (9,910)	City Administrator	9,804	11,041		40	1
Lynden (13,620)	City Administrator		10,300		40	1
Newcastle (11,280)	City Manager		12,000		40	1
Orting (7,835)	City Administrator		8,294		40	1
Othello (8,175)	City Administrator		10,413		40	1
Port Townsend (9,500)	City Manager	10,110	12,308		40	1
Sedro-Woolley (10,950)	City Supervisor/Attorney		9,809		40	1
Selah (7,630)	City Administrator		10,238		40	1
Shelton (10,120)	City Manager	7,956	10,343		40	1
Snohomish (10,010)	City Manager		12,172		40	1
Snoqualmie (13,210)	City Administrator		14,433		40	1
Sumner (9,920)	City Administrator	10,374	12,964		40	1
Toppenish (9,085)	City Manager		8,137		40	1
Woodinville (11,660)	City Manager		12,500		40	1
Yelm (8,665)	City Administrator	8,997	12,058		40	1
Cities 7,500 to 14,999 - Average (Formal High/Flat Rate)			11,332			
Cities 2,500 to 7,499						
Algona (3,180)	City Administrator		9,198		40	1
Blaine (5,075)	City Manager		10,622		40	1
Buckley (4,670)	City Administrator	9,065	11,051		40	1
Chelan (4,150)	City Administrator	9,102	11,010		40	1
Chewelah (2,655)	City Administrator		7,784		40	1
Clyde Hill (3,015)	City Administrator		13,125		40	1
Colfax (2,795)	City Administrator				40	0
Connell (5,450)	City Administrator	6,972	8,325		40	1

Dayton (2,555)	City Clerk-Treasurer/Administrator	4,850	6,450		40	1
Eatonville (2,950)	Town Administrator	6,204	7,191		40	1
Fircrest (6,640)	City Manager	7,473	9,538		40	1
Goldendale (3,490)	City Administrator	7,079	8,625		40	1
Granite Falls (3,485)	City Manager/Public Works Director	8,127	9,425		40	1
Kalama (2,620)	City Administrator			7,307	40	1
Medical Lake (4,990)	City Administrator			6,853	40	1
Medina (3,205)	City Manager	10,089	12,610		40	1
Montesano (4,120)	City Clerk/CFO		11,000		40	1
North Bend (6,605)	City Administrator	10,000	12,500		40	1
Omak (4,925)	City Administrator			7,575	40	1
Prosser (5,965)	City Administrator			8,075	40	1
Quincy (7,370)	City Administrator			9,697	40	1
Ridgefield (7,235)	City Manager			12,300	40	1
Sequim (7,280)	City Manager			10,200	40	1
Stanwood (6,785)	City Administrator	9,626	10,834		40	1
Steilacoom (6,410)	Town Administrator	10,571	12,366		40	1
Sultan (5,030)	City Administrator	9,179	11,574		40	1
Union Gap (6,220)	City Manager			9,400	40	1
Warden (2,730)	City Administrator/Clerk-Treasurer			6,650	40	1
Woodland (6,035)	City Administrator	8,371	10,250		40	1
Zillah (3,150)	City Administrator/City Clerk			7,107	40	1
Cities 2,500 to 7,499 - Average (Formal High/Flat Rate)			9,608			
Cities 1,500 to 2,499						
Carnation (2,030)	City Manager				NS	40
Cle Elum (1,875)	Administrator	6,992	8,499			40
Cosmopolis (1,660)	City Administrator			8,900		40
Davenport (1,700)	City Administrator	4,688	7,213			40
Friday Harbor (2,255)	Town Administrator			11,422		40
Leavenworth (2,015)	City Administrator			9,691		40
Mabton (2,315)	City Administrator				NS	40
Newport (2,170)	City Administrator	5,888	8,156			40
South Bend (1,620)	Public Works Director			5,492		40
Stevenson (1,560)	City Administrator	6,024	7,928			40
White Salmon (2,480)	Public Works Director/City Administrator	5,719	8,240			40
Cities 1,500 to 2,499 - Average (Formal High/Flat Rate)			8,393			
Cities 500 to 1,499						
Bingen (735)	City Administrator	4,318	6,571			40
La Conner (925)	Administrator			7,871		40
Naches (860)	Administrator			7,662		40
Pateros (580)	City Administrator			5,287		40
Reardan (570)	Administrative Assistant			4,253		40
Waitsburg (1,230)	City Administrator/Clerk/Treasurer			5,141		35
Woodway (1,340)	Town Administrator			5,696		20
Cities 500 to 1,499 - Average (Formal High/Flat Rate)			6,131			
Average All Jurisdictions (Formal High/Flat Rate)			11,501			

2018 Salary Data - Cities and Towns

JOB TITLE: City Manager/Administrator
JOB CODE: 105

Summary Job Description: Appointed city manager, city or town administrator, supervisor, or chief administrative officer. Directs the administration of city government. Provides leadership in the development of long- and short-term goals, including the city budget. Makes recommendations to the city council for action. Typically requires degree in public administration; master's degree is often preferred.

Jurisdiction	Local Title	Formal Salary Range		Flat Rate	Not Settled	Hours/Week	Number of Employees	Union Status	Job Match
		Low	High						
Cities 50,000 and over									
Burien (50,680)	City Manager			14,163		40	1		
Kennewick (80,280)	City Manager		15,936			40	1		
Kirkland (86,080)	City Manager			17,500		40	1		
Lakewood (59,280)	City Manager				NS	40	1		
Marysville (65,900)	Chief Administrative Officer			16,052		40	1		
Olympia (52,160)	City Manager			14,514		40	1		
Pasco (71,680)	City Manager			16,422		40	1		
Renton (102,700)	Chief Administrative Officer	12,704	15,470			40	1		
Richland (54,150)	City Manager					40	1		
Shoreline (55,060)	City Manager			16,898		40	1		
Spokane (217,300)	City Administrator			12,004		40	1		
Spokane Valley (94,890)	City Manager			14,166		40	1		
Tacoma (208,100)	City Manager	16,828	21,577			40	1		
Vancouver (176,400)	City Manager			19,921		40	1		
Yakima (93,900)	City Manager			14,804		40	1		
Cities 50,000 and over - Average (Formal High/Flat Rate)			16,110						
Cities 30,000 to 49,999									
Bothell (44,370)	City Manager			16,778		40	1		
Des Moines (30,860)	City Manager	12,015	14,604			40	1		
Issaquah (36,030)	City Administrator	12,902	16,472			40	0		
Lacey (48,700)	City Manager			13,500		40	1		
Lake Stevens (31,740)	City Administrator			14,112		40	1		
Longview (37,510)	City Manager	10,680	14,421			40	1		
Pullman (33,280)	City Administrator	9,291	11,293			40	1		
Puyallup (40,500)	City Manager			13,991		40	1		
University Place (32,610)	City Manager			14,690		40	1		
Walla Walla (33,840)	City Manager			14,406		40	1		
Cities 30,000 to 49,999 - Average (Formal High/Flat Rate)			14,427						
Cities 15,000 to 29,999									
Aberdeen (16,740)	City Administrator	8,347	10,148			40	1		
Bainbridge Island (23,950)	City Manager			14,854		40	1		
Battle Ground (20,370)	City Manager	10,993	13,067			40	1		
Bonney Lake (20,500)	City Administrator	11,243	13,915			40	1		
Camas (23,080)	City Administrator	11,097	13,292			40	1		
Centralia (16,940)	City Manager			12,014		40	1		
Ellensburg (19,550)	City Manager	9,810	13,079			40	1		
Kenmore (22,580)	City Manager			14,995		40	1		
Maple Valley (24,900)	City Manager			13,855		40	1		

**WEST RICHLAND SALARY COMMISSION
TUESDAY, SEPTEMBER 26, 2018
5:00 p.m.
West Richland City Council Chambers
3100 Belmont Blvd.**

PRELIMINARY AGENDA

- 1. MEETING CALLED TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF AGENDA**
- 4. APPROVE MINUTES OF SEPTEMBER 20, 2018 SALARY COMMISSION MEETING**
- 5. DISCUSSION ON DATA REQUESTED DURING 9-20-18 MEETING**
- 6. RECOMMENDED RATES BY COMMISSIONERS**
 1. Mayor with City Administrator
 2. Mayor without City Administrator
 3. Council
- 7. MEETING SCHEDULE**
- 8. ADJOURNMENT**

**CITY OF WEST RICHLAND
SALARY COMMISSION MEETING
TUESDAY, SEPTEMBER 20, 2018**

1. **Call to Order** – City Clerk Richardson called the meeting to order at 5:07 p.m.
2. **Roll Call** – Commissioners Mark Hanneman, Greg McDowell, and Walter Tamosaitis were present. City Clerk Julie Richardson and City Attorney Bronson Brown were also present.

Commissioner Robert Perkes was absent.
3. **Designate Chairperson and Vice Chairpeson** – *Commissioner Hanneman moved to designate Greg McDowell as Chairperson and Robert Perkes as Vice Chairperson, seconded by Commissioner Tamosaitis. The motion carried unanimously.*
4. **Approval of Agenda** – *Commissioner Hanneman moved to approve the agenda as presented, seconded by Commissioner McDowell. The motion carried unanimously.*
5. **Approval of Minutes of Salary Commission Meeting of October 18, 2016.** *Commissioner McDowell moved to approve the minutes of October 18, 2016, seconded by Councilmember Hanneman. The motion carried unanimously.*
6. **REVIEW BY CITY ATTORNEY**
 - a. City of West Richland Form of Government- City Attorney Brown explained the city’s Mayor Council government in comparison to Council Manager. He also pointed out the roles of Mayor and Council Members.
 - b. Ordinance Creating Salary Commission – City Attorney Brown provided an overview of the ordinance that created the City of West Richland Salary Commission. He pointed out that a public hearing is required before setting a new salary schedule.
7. **Discussion on Materials Previously Reviewed and Mayor and Council Salaries** – City Clerk Richardson and City Attorney Brown answered questions on the differences of a City Clerk, City Administrator and City Manager. The City of West Richland does not have a City Administrator so the Mayor is filling that role.

Commissioners asked for the CPI Index, Washington cities with their forms of government and population, and a current salary comparison of Mayors, Councils and City Administrators.
8. **OUTCOMES** – City Attorney Brown said the Commission will need to determine whether the following salaries should stay the same or be increased or decreased.
 1. Mayor Salary with City Administrator
 2. Mayor Salary without City Administrator
 3. City Council Salary
9. **MEETING SCHEDULE** – The Commissioners will meet on September 26, 2018 at 5:00 p.m.
10. **ADJOURNMENT** The meeting was adjourned at 5:45 p.m.

Greg McDowell, Chairperson

Julie Richardson, City Clerk

City ▼▲	Population (2018) ▼▲	County ▼▲	Class ▼▲	Form of Government ▼
▼ Airway Heights	9,085	Spokane	Code	Council-Manager
▼ Bainbridge Island	24,320	Kitsap	Code	Council-Manager
▼ Battle Ground	20,890	Clark	Code	Council-Manager
▼ Bellevue	142,400	King	Code	Council-Manager
▼ Blaine	5,315	Whatcom	Code	Council-Manager
▼ Bothell	45,260	King/Snohomish	Code	Council-Manager
▼ Burien	51,850	King	Code	Council-Manager
▼ Carnation	2,155	King	Code	Council-Manager
▼ Centralia	17,060	Lewis	Code	Council-Manager
▼ Chehalis	7,515	Lewis	Code	Council-Manager
▼ Covington	20,080	King	Code	Council-Manager
▼ Des Moines	31,140	King	Code	Council-Manager
▼ Ellensburg	19,660	Kititas	Code	Council-Manager
▼ Fife	10,100	Pierce	Code	Council-Manager
▼ Fircrest	6,710	Pierce	Code	Council-Manager
▼ Granite Falls	3,615	Snohomish	Code	Council-Manager
▼ Kelso	12,080	Cowlitz	Code	Council-Manager
▼ Kenmore	22,920	King	Code	Council-Manager
▼ Kennewick	81,850	Benton	Code	Council-Manager
▼ Kirkland	87,240	King	Code	Council-Manager
▼ Lacey	50,170	Thurston	Code	Council-Manager
▼ Lakewood	59,350	Pierce	Code	Council-Manager

▼ Longview	37,710	Cowlitz	Code	Council-Manager
▼ Maple Valley	25,280	King	Code	Council-Manager
▼ Medina	3,245	King	Code	Council-Manager
▼ Mercer Island	24,270	King	Code	Council-Manager
▼ Mill Creek	20,470	Snohomish	Code	Council-Manager
▼ Moses Lake	23,660	Grant	Code	Council-Manager
▼ Mountlake Terrace	21,560	Snohomish	Code	Council-Manager
▼ Newcastle	12,410	King	Code	Council-Manager
▼ Normandy Park	6,595	King	Code	Council-Manager
▼ Olympia	52,490	Thurston	Code	Council-Manager
▼ Pasco	73,590	Franklin	Code	Council-Manager
▼ Port Angeles	19,370	Clallam	Code	Council-Manager
▼ Port Townsend	9,545	Jefferson	Code	Council-Manager
▼ Puyallup	41,100	Pierce	Code	Council-Manager
▼ Richland	55,320	Benton	First	Council-Manager
▼ Ridgefield	7,705	Clark	Code	Council-Manager
▼ Sammamish	63,470	King	Code	Council-Manager
▼ SeaTac	29,130	King	Code	Council-Manager
▼ Sequim	7,460	Clallam	Code	Council-Manager
▼ Shelton	10,140	Mason	Code	Council-Manager
▼ Shoreline	55,730	King	Code	Council-Manager
▼ Spokane Valley	95,810	Spokane	Code	Council-Manager

▼ Sunnyside	16,850	Yakima	Code	Council-Manager
▼ Tacoma	209,100	Pierce	First	Council-Manager
▼ Toppenish	9,090	Yakima	Code	Council-Manager
▼ Union Gap	6,235	Yakima	Code	Council-Manager
▼ University Place	32,820	Pierce	Code	Council-Manager
▼ Vancouver	183,500	Clark	First	Council-Manager
▼ Walla Walla	34,000	Walla Walla	Code	Council-Manager
▼ Woodinville	11,830	King	Code	Council-Manager
▼ Yakima	94,190	Yakima	First	Council-Manager
▼ Aberdeen	16,760	Grays Harbor	First	Mayor-Council
▼ Albion	550	Whitman	Town	Mayor-Council
▼ Algona	3,180	King	Code	Mayor-Council
▼ Almira	275	Lincoln	Town	Mayor-Council
▼ Anacortes	16,990	Skagit	Code	Mayor-Council
▼ Arlington	19,300	Snohomish	Code	Mayor-Council
▼ Asotin	1,275	Asotin	Code	Mayor-Council
▼ Auburn	80,615	King/Pierce	Code	Mayor-Council
▼ Beaux Arts Village	300	King	Town	Mayor-Council
▼ Bellingham	88,500	Whatcom	First	Mayor-Council
▼ Benton City	3,405	Benton	Code	Mayor-Council
▼ Bingen	735	Klickitat	Code	Mayor-Council
▼ Black Diamond	4,360	King	Code	Mayor-Council
▼ Bonney Lake	20,940	Pierce	Code	Mayor-Council

▼ Bremerton	41,500	Kitsap	First	Mayor-Council
▼ Brewster	2,405	Okanogan	Code	Mayor-Council
▼ Bridgeport	2,480	Douglas	Code	Mayor-Council
▼ Brier	6,605	Snohomish	Code	Mayor-Council
▼ Buckley	4,765	Pierce	Code	Mayor-Council
▼ Bucoda	575	Thurston	Town	Mayor-Council
▼ Burlington	9,025	Skagit	Code	Mayor-Council
▼ Camas	23,770	Clark	Code	Mayor-Council
▼ Carbonado	665	Pierce	Town	Mayor-Council
▼ Cashmere	3,095	Chelan	Code	Mayor-Council
▼ Castle Rock	2,200	Cowlitz	Code	Mayor-Council
▼ Cathlamet	490	Wahkiakum	Town	Mayor-Council
▼ Chelan	4,210	Chelan	Code	Mayor-Council
▼ Cheney	12,200	Spokane	Code	Mayor-Council
▼ Chewelah	2,670	Stevens	Code	Mayor-Council
▼ Clarkston	7,205	Asotin	Code	Mayor-Council
▼ Cle Elum	1,875	Kittitas	Code	Mayor-Council
▼ Clyde Hill	3,045	King	Code	Mayor-Council
▼ Colfax	2,820	Whitman	Code	Mayor-Council
▼ College Place	9,590	Walla Walla	Code	Mayor-Council
▼ Colton	440	Whitman	Town	Mayor-Council
▼ Colville	4,745	Stevens	Code	Mayor-Council

▼ Conconully	235	Okanogan	Town	Mayor-Council
▼ Concrete	740	Skagit	Town	Mayor-Council
▼ Connell	5,460	Franklin	Code	Mayor-Council
▼ Cosmopolis	1,665	Grays Harbor	Code	Mayor-Council
▼ Coulee City	570	Grant	Town	Mayor-Council
▼ Coulee Dam	1,100	Douglas/ Grant/ Okanogan	Code	Mayor-Council
▼ Coupeville	1,905	Island	Town	Mayor-Council
▼ Creston	225	Lincoln	Town	Mayor-Council
▼ Cusick	205	Pend Oreille	Town	Mayor-Council
▼ Darrington	1,400	Snohomish	Town	Mayor-Council
▼ Davenport	1,715	Lincoln	Second	Mayor-Council
▼ Dayton	2,560	Columbia	Code	Mayor-Council
▼ Deer Park	4,240	Spokane	Code	Mayor-Council
▼ DuPont	9,385	Pierce	Code	Mayor-Council
▼ Duvall	7,655	King	Code	Mayor-Council
▼ East Wenatchee	13,670	Douglas	Code	Mayor-Council
▼ Eatonville	2,955	Pierce	Town	Mayor-Council
▼ Edgewood	10,990	Pierce	Code	Mayor-Council
▼ Edmonds	41,820	Snohomish	Code	Mayor-Council
▼ Electric City	1,030	Grant	Code	Mayor-Council
▼ Elma	3,360	Grays Harbor	Code	Mayor-Council
▼ Elmer City	290	Okanogan	Town	Mayor-Council
▼ Endicott	295	Whitman	Town	Mayor-Council

▼ Entiat	1,205	Chelan	Code	Mayor-Council
▼ Enumclaw	11,660	King	Code	Mayor-Council
▼ Ephrata	8,130	Grant	Code	Mayor-Council
▼ Everett	111,200	Snohomish	First	Mayor-Council
▼ Everson	2,730	Whatcom	Code	Mayor-Council
▼ Fairfield	620	Spokane	Town	Mayor-Council
▼ Farmington	155	Whitman	Town	Mayor-Council
▼ Federal Way	97,440	King	Code	Mayor-Council
▼ Ferndale	13,640	Whatcom	Code	Mayor-Council
▼ Forks	3,615	Clallam	Code	Mayor-Council
▼ Friday Harbor	2,345	San Juan	Town	Mayor-Council
▼ Garfield	600	Whitman	Town	Mayor-Council
▼ George	720	Grant	Code	Mayor-Council
▼ Gig Harbor	10,320	Pierce	Code	Mayor-Council
▼ Gold Bar	2,175	Snohomish	Code	Mayor-Council
▼ Goldendale	3,530	Klickitat	Code	Mayor-Council
▼ Grand Coulee	1,055	Grant	Code	Mayor-Council
▼ Grandview	11,180	Yakima	Code	Mayor-Council
▼ Granger	3,945	Yakima	Code	Mayor-Council
▼ Hamilton	300	Skagit	Town	Mayor-Council
▼ Harrah	670	Yakima	Town	Mayor-Council
▼ Harrington	415	Lincoln	Code	Mayor-Council

▼ Hartline	155	Grant	Town	Mayor-Council
▼ Hatton	110	Adams	Town	Mayor-Council
▼ Hoquiam	8,560	Grays Harbor	Code	Mayor-Council
▼ Hunts Point	420	King	Town	Mayor-Council
▼ Ilwaco	965	Pacific	Code	Mayor-Council
▼ Index	175	Snohomish	Town	Mayor-Council
▼ Ione	445	Pend Oreille	Town	Mayor-Council
▼ Issaquah	37,110	King	Code	Mayor-Council
▼ Kahlotus	165	Franklin	Code	Mayor-Council
▼ Kalama	2,750	Cowlitz	Code	Mayor-Council
▼ Kent	128,900	King	Code	Mayor-Council
▼ Kettle Falls	1,640	Stevens	Code	Mayor-Council
▼ Kittitas	1,515	Kittitas	Code	Mayor-Council
▼ Krupp	50	Grant	Town	Mayor-Council
▼ La Center	3,320	Clark	Code	Mayor-Council
▼ La Conner	940	Skagit	Town	Mayor-Council
▼ LaCrosse	310	Whitman	Town	Mayor-Council
▼ Lake Forest Park	13,090	King	Code	Mayor-Council
▼ Lake Stevens	32,570	Snohomish	Code	Mayor-Council
▼ Lamont	80	Whitman	Town	Mayor-Council
▼ Langley	1,175	Island	Code	Mayor-Council
▼ Latah	195	Spokane	Town	Mayor-Council
▼ Leavenworth	2,030	Chelan	Code	Mayor-Council

▼ Liberty Lake	10,390	Spokane	Code	Mayor-Council
▼ Lind	550	Adams	Town	Mayor-Council
▼ Long Beach	1,445	Pacific	Code	Mayor-Council
▼ Lyman	455	Skagit	Town	Mayor-Council
▼ Lynden	14,160	Whatcom	Code	Mayor-Council
▼ Lynnwood	38,260	Snohomish	Code	Mayor-Council
▼ Mabton	2,315	Yakima	Code	Mayor-Council
▼ Malden	200	Whitman	Town	Mayor-Council
▼ Mansfield	330	Douglas	Town	Mayor-Council
▼ Marcus	175	Stevens	Town	Mayor-Council
▼ Marysville	67,040	Snohomish	Code	Mayor-Council
▼ Mattawa	4,900	Grant	Code	Mayor-Council
▼ McCleary	1,760	Grays Harbor	Code	Mayor-Council
▼ Medical Lake	4,990	Spokane	Code	Mayor-Council
▼ Mesa	495	Franklin	Code	Mayor-Council
▼ Metaline	170	Pend Oreille	Town	Mayor-Council
▼ Metaline Falls	240	Pend Oreille	Town	Mayor-Council
▼ Millwood	1,790	Spokane	Code	Mayor-Council
▼ Milton	7,900	King/Pierce	Code	Mayor-Council
▼ Monroe	18,860	Snohomish	Code	Mayor-Council
▼ Montesano	4,155	Grays Harbor	Code	Mayor-Council
▼ Morton	1,125	Lewis	Code	Mayor-Council

▼ Mossyrock	760	Lewis	Code	Mayor-Council
▼ Mount Vernon	35,180	Skagit	Code	Mayor-Council
▼ Moxee	4,020	Yakima	Code	Mayor-Council
▼ Mukilteo	21,320	Snohomish	Code	Mayor-Council
▼ Naches	960	Yakima	Town	Mayor-Council
▼ Napavine	1,940	Lewis	Code	Mayor-Council
▼ Nespelem	245	Okanogan	Town	Mayor-Council
▼ Newport	2,170	Pend Oreille	Code	Mayor-Council
▼ Nooksack	1,500	Whatcom	Code	Mayor-Council
▼ North Bend	6,825	King	Code	Mayor-Council
▼ North Bonneville	1,015	Skamania	Code	Mayor-Council
▼ Northport	295	Stevens	Town	Mayor-Council
▼ Oak Harbor	22,780	Island	Code	Mayor-Council
▼ Oakesdale	425	Whitman	Town	Mayor-Council
▼ Oakville	690	Grays Harbor	Code	Mayor-Council
▼ Ocean Shores	6,220	Grays Harbor	Code	Mayor-Council
▼ Odessa	905	Lincoln	Town	Mayor-Council
▼ Okanogan	2,620	Okanogan	Code	Mayor-Council
▼ Omak	4,935	Okanogan	Code	Mayor-Council
▼ Oroville	1,705	Okanogan	Code	Mayor-Council
▼ Orting	8,105	Pierce	Code	Mayor-Council
▼ Othello	8,270	Adams	Code	Mayor-Council
▼ Pacific	6,915	King/Pierce	Code	Mayor-Council

▼ Palouse	1,060	Whitman	Second	Mayor-Council
▼ Pateros	585	Okanogan	Code	Mayor-Council
▼ Pe Ell	650	Lewis	Town	Mayor-Council
▼ Pomeroy	1,395	Garfield	Code	Mayor-Council
▼ Port Orchard	14,160	Kitsap	Code	Mayor-Council
▼ Poulsbo	10,850	Kitsap	Code	Mayor-Council
▼ Prescott	330	Walla Walla	Code	Mayor-Council
▼ Prosser	6,125	Benton	Code	Mayor-Council
▼ Pullman	33,730	Whitman	Code	Mayor-Council
▼ Quincy	7,510	Grant	Code	Mayor-Council
▼ Rainier	2,020	Thurston	Code	Mayor-Council
▼ Raymond	2,885	Pacific	Code	Mayor-Council
▼ Reardan	575	Lincoln	Town	Mayor-Council
▼ Redmond	64,050	King	Code	Mayor-Council
▼ Renton	104,100	King	Code	Mayor-Council
▼ Republic	1,100	Ferry	Code	Mayor-Council
▼ Ritzville	1,660	Adams	Second	Mayor-Council
▼ Riverside	285	Okanogan	Town	Mayor-Council
▼ Rock Island	1,040	Douglas	Code	Mayor-Council
▼ Rockford	480	Spokane	Town	Mayor-Council
▼ Rosalia	560	Whitman	Town	Mayor-Council
▼ Roslyn	900	Kittitas	Code	Mayor-Council

▼ Roy	815	Pierce	Code	Mayor-Council
▼ Royal City	2,275	Grant	Code	Mayor-Council
▼ Ruston	990	Pierce	Code	Mayor-Council
▼ Seattle	730,400	King	First	Mayor-Council
▼ Sedro-Woolley	11,350	Skagit	Code	Mayor-Council
▼ Selah	7,820	Yakima	Code	Mayor-Council
▼ Skykomish	205	King	Town	Mayor-Council
▼ Snohomish	10,150	Snohomish	Code	Mayor-Council
▼ Snoqualmie	13,450	King	Code	Mayor-Council
▼ Soap Lake	1,575	Grant	Code	Mayor-Council
▼ South Bend	1,625	Pacific	Code	Mayor-Council
▼ South Cle Elum	530	Kittitas	Town	Mayor-Council
▼ South Prairie	435	Pierce	Town	Mayor-Council
▼ Spangle	275	Spokane	Code	Mayor-Council
▼ Spokane	220,100	Spokane	First	Mayor-Council
▼ Sprague	440	Lincoln	Code	Mayor-Council
▼ Springdale	315	Stevens	Town	Mayor-Council
▼ St. John	505	Whitman	Town	Mayor-Council
▼ Stanwood	6,835	Snohomish	Code	Mayor-Council
▼ Starbuck	130	Columbia	Town	Mayor-Council
▼ Steilacoom	6,425	Pierce	Town	Mayor-Council
▼ Stevenson	1,575	Skamania	Code	Mayor-Council
▼ Sultan	5,050	Snohomish	Code	Mayor-Council

▼ Sumas	1,590	Whatcom	Code	Mayor-Council
▼ Sumner	10,030	Pierce	Code	Mayor-Council
▼ Tekoa	770	Whitman	Second	Mayor-Council
▼ Tenino	1,785	Thurston	Code	Mayor-Council
▼ Tieton	1,305	Yakima	Code	Mayor-Council
▼ Toledo	720	Lewis	Code	Mayor-Council
▼ Tonasket	1,110	Okanogan	Code	Mayor-Council
▼ Tukwila	19,800	King	Code	Mayor-Council
▼ Tumwater	23,830	Thurston	Code	Mayor-Council
▼ Twisp	975	Okanogan	Town	Mayor-Council
▼ Uniontown	345	Whitman	Town	Mayor-Council
▼ Vader	610	Lewis	Code	Mayor-Council
▼ Waitsburg	1,230	Walla Walla	Unclassified	Mayor-Council
▼ Wapato	5,040	Yakima	Second	Mayor-Council
▼ Warden	2,745	Grant	Code	Mayor-Council
▼ Washougal	16,020	Clark	Code	Mayor-Council
▼ Washtucna	210	Adams	Town	Mayor-Council
▼ Waterville	1,175	Douglas	Town	Mayor-Council
▼ Waverly	125	Spokane	Town	Mayor-Council
▼ Wenatchee	34,530	Chelan	Code	Mayor-Council
▼ West Richland	15,320	Benton	Code	Mayor-Council
▼ Westport	2,120	Grays Harbor	Code	Mayor-Council

▼ White Salmon	2,505	Klickitat	Code	Mayor-Council
▼ Wilbur	890	Lincoln	Town	Mayor-Council
▼ Wilkeson	490	Pierce	Town	Mayor-Council
▼ Wilson Creek	210	Grant	Town	Mayor-Council
▼ Winlock	1,340	Lewis	Code	Mayor-Council
▼ Winthrop	465	Okanogan	Town	Mayor-Council
▼ Woodland	6,205	Cowlitz/Clark	Code	Mayor-Council
▼ Woodway	1,340	Snohomish	Code	Mayor-Council
▼ Yacolt	1,780	Clark	Town	Mayor-Council
▼ Yarrow Point	1,065	King	Town	Mayor-Council
▼ Yelm	9,030	Thurston	Code	Mayor-Council
▼ Zillah	3,165	Yakima	Code	Mayor-Council

2017 Salary Data - Cities and Towns

JOB TITLE: City Manager/Administrator

JOB CODE: 105

Summary Job Description: Appointed city manager, city or town administrator, supervisor, or chief administrative officer. Directs the administration of city government. Provides leadership in the development of long- and short-term goals, including the city budget. Makes recommendations to the city council for action. Typically requires degree in public administration; master's degree is often preferred.

Jurisdiction	Local Title	Formal Salary Range		Flat Rate	Not Settled	Hours/Week	Number of Employees	Union Status	Job Match
		Low	High						
Cities 50,000 and over									
Kennewick (80,280)	City Manager		15,517			40	1		
Kirkland (86,080)	City Manager			16,668		40	1		
Lakewood (59,280)	City Manager			14,841		40	1		
Marysville (65,900)	Chief Administrative Officer			16,052		40	1		
Olympia (52,160)	City Manager			14,091		40	1		
Pasco (71,680)	City Manager			15,629		40	1		
Renton (102,700)	Chief Administrative Officer	12,394	15,093			40	1		
Richland (54,150)	City Manager	10,029	15,044			40	1		
Sammamish (62,240)	City Manager			15,650		40	1		
Shoreline (55,060)	City Manager			15,819		40	1		
Spokane Valley (94,890)	City Manager			14,166		40	1		
Tacoma (208,100)	City Manager	16,828	21,576			40	1		
Vancouver (176,400)	City Manager			18,462		40	1		
Yakima (93,900)	City Manager			14,506		40	1		
Cities 50,000 and over - Average (Formal High/Flat Rate)			15,937						
Cities 30,000 to 49,999									
Bothell (44,370)	City Manager			14,917		40	1		
Des Moines (30,860)	City Manager	11,748	14,280			40	1		
Issaquah (36,030)	City Administrator	12,588	16,070			40	1		
Lacey (48,700)	City Manager			13,120		40	1		
Longview (37,510)	City Manager	10,250	13,840			40	1		
Pullman (33,280)	City Supervisor	9,109	11,072			40	1		
Puyallup (40,500)	City Manager			13,584		40	1		
University Place (32,610)	City Manager			13,713		40	1		
Walla Walla (33,840)	City Manager			14,123		40	1		
Cities 30,000 to 49,999 - Average (Formal High/Flat Rate)			13,858						
Cities 15,000 to 29,999									
Arlington (18,690)	City Administrator	11,684	14,780			40	1		
Bainbridge Island (23,950)	City Manager			14,422		40	1		
Battle Ground (20,370)	City Manager	10,777	12,810			40	1		
Bonney Lake (20,500)	City Administrator	11,023	13,642			40	1		
Camas (23,080)	City Administrator				NS	40	1		
Centralia (16,940)	City Manager			11,395		40	1		
Covington (19,850)	City Manager	12,667	15,125			40	1		
Ellensburg (19,550)	City Manager	9,617	12,823			40	1		
Kenmore (22,580)	City Manager			14,349		40	1		
Maple Valley (24,900)	City Manager			13,149		40	1		
Mercer Island (24,210)	City Manager			16,250		40	1		
Mill Creek (19,960)	City Manager			13,125		40	1		
Monroe (18,350)	City Administrator	9,015	13,326			40	1		

Moses Lake (22,720)	City Manager		13,222		40	1
Mountlake Terrace (21,290)	City Manager		12,583		40	1
Mukilteo (21,240)	Management Services Director	10,000	11,345		40	1
Oak Harbor (22,840)	City Administrator		12,906		40	1
Port Angeles (19,370)	City Manager		12,060		40	1
SeaTac (28,850)	City Manager		14,044		40	1
Sunnyside (16,640)	City Manager		9,625		40	1
Tukwila (19,660)	City Administrator	10,858	14,119		40	1
Tumwater (23,210)	City Administrator	10,447	12,731		40	1
Washougal (15,760)	City Administrator	8,710	11,871		40	1
Cities 15,000 to 29,999 - Average (Formal High/Flat Rate)			13,168			

Cities 7,500 to 14,999

Airway Heights (8,460)	City Manager	8,185	9,774		40	1
Burlington (8,715)	City Administrator	10,665	12,003		40	1
Cheney (11,880)	City Administrator	9,005	10,503		40	1
College Place (9,440)	City Administrator		9,423		40	1
DuPont (9,385)	City Administrator	8,505	10,351		40	1
Duvall (7,500)	City Administrator	10,343	11,648		40	1
Enumclaw (11,450)	City Administrator	7,890	12,550		40	1
Ephrata (8,005)	City Administrator		9,548		40	1
Ferndale (13,470)	City Administrator		12,441		40	1
Fife (10,100)	City Manager		14,558		40	1
Gig Harbor (9,560)	City Administrator	11,028	13,785		40	1
Hoquiam (8,560)	City Administrator	9,230	10,917		40	1
Kelso (11,980)	City Manager		11,000		40	1
Lake Forest Park (12,990)	City Administrator		13,127		40	1
Liberty Lake (9,910)	City Administrator	9,804	11,041		40	1
Lynden (13,620)	City Administrator		10,300		40	1
Newcastle (11,280)	City Manager		12,000		40	1
Orting (7,835)	City Administrator		8,294		40	1
Othello (8,175)	City Administrator		10,413		40	1
Port Townsend (9,500)	City Manager	10,110	12,308		40	1
Sedro-Woolley (10,950)	City Supervisor/Attorney		9,809		40	1
Selah (7,630)	City Administrator		10,238		40	1
Shelton (10,120)	City Manager	7,956	10,343		40	1
Snohomish (10,010)	City Manager		12,172		40	1
Snoqualmie (13,210)	City Administrator		14,433		40	1
Sumner (9,920)	City Administrator	10,374	12,964		40	1
Toppenish (9,085)	City Manager		8,137		40	1
Woodinville (11,660)	City Manager		12,500		40	1
Yelm (8,665)	City Administrator	8,997	12,058		40	1
Cities 7,500 to 14,999 - Average (Formal High/Flat Rate)			11,332			

Cities 2,500 to 7,499

Algona (3,180)	City Administrator		9,198		40	1
Blaine (5,075)	City Manager		10,622		40	1
Buckley (4,670)	City Administrator	9,065	11,051		40	1
Chelan (4,150)	City Administrator	9,102	11,010		40	1
Chewelah (2,655)	City Administrator		7,784		40	1
Clyde Hill (3,015)	City Administrator		13,125		40	1
Colfax (2,795)	City Administrator				40	0
Connell (5,450)	City Administrator	6,972	8,325		40	1

Dayton (2,555)	City Clerk-Treasurer/Administrator	4,850	6,450		40	1
Eatonville (2,950)	Town Administrator	6,204	7,191		40	1
Fircrest (6,640)	City Manager	7,473	9,538		40	1
Goldendale (3,490)	City Administrator	7,079	8,625		40	1
Granite Falls (3,485)	City Manager/Public Works Director	8,127	9,425		40	1
Kalama (2,620)	City Administrator			7,307	40	1
Medical Lake (4,990)	City Administrator			6,853	40	1
Medina (3,205)	City Manager	10,089	12,610		40	1
Montesano (4,120)	City Clerk/CFO		11,000		40	1
North Bend (6,605)	City Administrator	10,000	12,500		40	1
Omak (4,925)	City Administrator			7,575	40	1
Prosser (5,965)	City Administrator			8,075	40	1
Quincy (7,370)	City Administrator			9,697	40	1
Ridgefield (7,235)	City Manager			12,300	40	1
Sequim (7,280)	City Manager			10,200	40	1
Stanwood (6,785)	City Administrator	9,626	10,834		40	1
Steilacoom (6,410)	Town Administrator	10,571	12,366		40	1
Sultan (5,030)	City Administrator	9,179	11,574		40	1
Union Gap (6,220)	City Manager			9,400	40	1
Warden (2,730)	City Administrator/Clerk-Treasurer			6,650	40	1
Woodland (6,035)	City Administrator	8,371	10,250		40	1
Zillah (3,150)	City Administrator/City Clerk			7,107	40	1
Cities 2,500 to 7,499 - Average (Formal High/Flat Rate)			9,608			
Cities 1,500 to 2,499						
Carnation (2,030)	City Manager				NS	40
Cle Elum (1,875)	Administrator	6,992	8,499			40
Cosmopolis (1,660)	City Administrator			8,900		40
Davenport (1,700)	City Administrator	4,688	7,213			40
Friday Harbor (2,255)	Town Administrator			11,422		40
Leavenworth (2,015)	City Administrator			9,691		40
Mabton (2,315)	City Administrator				NS	40
Newport (2,170)	City Administrator	5,888	8,156			40
South Bend (1,620)	Public Works Director			5,492		40
Stevenson (1,560)	City Administrator	6,024	7,928			40
White Salmon (2,480)	Public Works Director/City Administrator	5,719	8,240			40
Cities 1,500 to 2,499 - Average (Formal High/Flat Rate)			8,393			
Cities 500 to 1,499						
Bingen (735)	City Administrator	4,318	6,571			40
La Conner (925)	Administrator			7,871		40
Naches (860)	Administrator			7,662		40
Pateros (580)	City Administrator			5,287		40
Reardan (570)	Administrative Assistant			4,253		40
Waitsburg (1,230)	City Administrator/Clerk/Treasurer			5,141		35
Woodway (1,340)	Town Administrator			5,696		20
Cities 500 to 1,499 - Average (Formal High/Flat Rate)			6,131			
Average All Jurisdictions (Formal High/Flat Rate)			11,501			

2018 Salary Data - Cities and Towns

JOB TITLE: City Manager/Administrator

JOB CODE: 105

Summary Job Description: Appointed city manager, city or town administrator, supervisor, or chief administrative officer. Directs the administration of city government. Provides leadership in the development of long- and short-term goals, including the city budget. Makes recommendations to the city council for action. Typically requires degree in public administration; master's degree is often preferred.

Jurisdiction	Local Title	Formal Salary Range		Flat Rate	Not Settled	Hours/Week	Number of Employees	Union Status	Job Match
		Low	High						
Cities 50,000 and over									
Burien (50,680)	City Manager			14,163		40	1		
Kennewick (80,280)	City Manager		15,936			40	1		
Kirkland (86,080)	City Manager			17,500		40	1		
Lakewood (59,280)	City Manager				NS	40	1		
Marysville (65,900)	Chief Administrative Officer			16,052		40	1		
Olympia (52,160)	City Manager			14,514		40	1		
Pasco (71,680)	City Manager			16,422		40	1		
Renton (102,700)	Chief Administrative Officer	12,704	15,470			40	1		
Richland (54,150)	City Manager					40	1		
Shoreline (55,060)	City Manager			16,898		40	1		
Spokane (217,300)	City Administrator			12,004		40	1		
Spokane Valley (94,890)	City Manager			14,166		40	1		
Tacoma (208,100)	City Manager	16,828	21,577			40	1		
Vancouver (176,400)	City Manager			19,921		40	1		
Yakima (93,900)	City Manager			14,804		40	1		
Cities 50,000 and over - Average (Formal High/Flat Rate)				16,110					
Cities 30,000 to 49,999									
Bothell (44,370)	City Manager			16,778		40	1		
Des Moines (30,860)	City Manager	12,015	14,604			40	1		
Issaquah (36,030)	City Administrator	12,902	16,472			40	0		
Lacey (48,700)	City Manager			13,500		40	1		
Lake Stevens (31,740)	City Administrator			14,112		40	1		
Longview (37,510)	City Manager	10,680	14,421			40	1		
Pullman (33,280)	City Administrator	9,291	11,293			40	1		
Puyallup (40,500)	City Manager			13,991		40	1		
University Place (32,610)	City Manager			14,690		40	1		
Walla Walla (33,840)	City Manager			14,406		40	1		
Cities 30,000 to 49,999 - Average (Formal High/Flat Rate)				14,427					
Cities 15,000 to 29,999									
Aberdeen (16,740)	City Administrator	8,347	10,148			40	1		
Bainbridge Island (23,950)	City Manager			14,854		40	1		
Battle Ground (20,370)	City Manager	10,993	13,067			40	1		
Bonney Lake (20,500)	City Administrator	11,243	13,915			40	1		
Camas (23,080)	City Administrator	11,097	13,292			40	1		
Centralia (16,940)	City Manager			12,014		40	1		
Ellensburg (19,550)	City Manager	9,810	13,079			40	1		
Kenmore (22,580)	City Manager			14,995		40	1		
Maple Valley (24,900)	City Manager			13,855		40	1		

Mercer Island (24,210)	City Manager		16,721	40	1
Mill Creek (19,960)	City Manager		14,485	40	1
Monroe (18,350)	City Administrator	9,285	13,726	40	1
Moses Lake (22,720)	City Manager		13,618	40	1
Mountlake Terrace (21,290)	City Manager		12,584	40	1
Mukilteo (21,240)	Management Services Director	10,200	11,572	40	1
Oak Harbor (22,840)	City Administrator	10,870	14,453	40	1
Port Angeles (19,370)	City Manager		12,421	40	1
SeaTac (28,850)	City Manager		15,166	40	1
Sunnyside (16,640)	City Manager		9,625	40	1
Tukwila (19,660)	City Administrator	11,515	14,500	40	1
Tumwater (23,210)	City Administrator	10,658	12,989	40	1
Washougal (15,760)	City Administrator	8,971	12,227	40	1
Cities 15,000 to 29,999 - Average (Formal High/Flat Rate)			13,332		
Cities 7,500 to 14,999					
Airway Heights (8,460)	City Manager	8,492	10,140	40	1
Chehalis (7,500)	City Manager		11,993	40	1
Cheney (11,880)	City Administrator	9,320	10,871	40	1
College Place (9,440)	City Administrator		9,736	40	1
DuPont (9,385)	City Administrator	8,505	10,351	40	1
Duvall (7,500)	City Administrator	10,550	11,881	40	1
Enumclaw (11,450)	City Administrator	9,839	12,100	40	1
Ephrata (8,005)	City Administrator		9,834	40	1
Ferndale (13,470)	City Administrator		12,814	40	1
Fife (10,100)	City Manager		12,360	40	1
Gig Harbor (9,560)	City Administrator	11,359	14,198	40	1
Hoquiam (8,560)	City Administrator	9,415	11,135	40	1
Kelso (11,980)	City Manager		11,275	40	1
Lake Forest Park (12,990)	City Administrator		13,859	40	1
Liberty Lake (9,910)	City Administrator	9,902	11,151	40	1
Lynden (13,620)	City Administrator	8,579	11,194	40	1
Milton (7,900)	Municipal Services Administrator	7,700	10,667	40	1
Newcastle (11,280)	City Manager		13,333	40	1
Orting (7,835)	City Administrator	8,597	10,573	40	1
Othello (8,175)	City Administrator		10,621	40	1
Port Townsend (9,500)	City Manager	10,414	12,677	40	1
Sedro-Woolley (10,950)	City Supervisor/Attorney		10,691	40	1
Selah (7,630)	City Administrator		11,019	40	1
Shelton (10,120)	City Manager	8,354	10,861	40	1
Snohomish (10,010)	City Administrator		12,554	40	1
Snoqualmie (13,210)	City Administrator		14,866	40	1
Sumner (9,920)	City Administrator	10,739	13,420	40	1
Toppenish (9,085)	City Manager		9,073	40	1
Woodinville (11,660)	City Manager		13,133	40	1

Yelm (8,665)	City Administrator	9,245	12,390	40	1
Cities 7,500 to 14,999 - Average (Formal High/Flat Rate)		11,692			
Cities 2,500 to 7,499					
Algona (3,180)	City Administrator		9,446	40	1
Blaine (5,075)	City Manager		10,940	40	1
Buckley (4,670)	City Administrator	9,292	11,327	40	1
Chelan (4,150)	City Administrator	9,307	11,258	40	1
Chewelah (2,655)	City Administrator		7,947	40	1
Clyde Hill (3,015)	City Administrator		9,583	24	1
Colfax (2,795)	City Administrator	6,333		40	1
Connell (5,450)	City Administrator	7,111	8,491	40	1
Dayton (2,555)	City Clerk-Treasurer/Administrator	4,625	6,700	40	1
Eatonville (2,950)	Town Administrator	6,328	7,335	40	1
Fircrest (6,640)	City Manager	8,370	10,682	40	1
Goldendale (3,490)	City Administrator	7,221	8,798	40	1
Granite Falls (3,485)	City Manager/Public Works Director	8,330	9,660	40	1
Kalama (2,620)	City Administrator		7,687	40	1
Medical Lake (4,990)	City Administrator		6,990	40	1
Medina (3,205)	City Manager	10,392	13,035	40	1
Montesano (4,120)	City Clerk/CFO		9,442	40	1
Moxee (4,010)	City Supervisor/Public Works Supervisor (City Manager/Administrator)		8,400	40	1
Normandy Park (6,595)	City Manager		10,729	40	6
North Bend (6,605)	City Administrator	11,000	14,300	40	1
Omak (4,925)	City Administrator		7,702	40	1
Prosser (5,965)	City Administrator		9,095	40	1
Quincy (7,370)	City Administrator		9,988	40	1
Ridgefield (7,235)	City Manager		12,300	40	1
Sequim (7,280)	City Manager		10,926	40	1
Stanwood (6,785)	City Administrator	10,583	11,912	40	1
Steilacoom (6,410)	Town Administrator	10,888	12,737	40	1
Union Gap (6,220)	City Manager		9,729	40	1
Warden (2,730)	City Administrator/Clerk-Treasurer		6,783	40	1
Woodland (6,035)	City Administrator	8,580	10,506	40	1
Zillah (3,150)	City Administrator/City Clerk		7,463	40	1
Cities 2,500 to 7,499 - Average (Formal High/Flat Rate)		9,735			
Cities 1,500 to 2,499					
Carnation (2,030)	City Manager		10,000	40	1
Cle Elum (1,875)	Administrator	7,201	8,754	40	1
Cosmopolis (1,660)	City Administrator		9,167	40	1
Davenport (1,700)	City Administrator	4,810	7,401	40	1
Friday Harbor (2,255)	Town Administrator		11,765	40	1
Leavenworth (2,015)	City Administrator		9,829	40	1
Newport (2,170)	City Administrator	5,856	8,314	40	1
South Bend (1,620)	Public Works Director		6,582	40	1
Stevenson (1,560)	City Administrator	6,289	8,276	40	1
White Salmon (2,480)	Public Works Director/City Administrator	5,914	8,520	40	1
Cities 1,500 to 2,499 - Average (Formal High/Flat Rate)		8,861			
Cities 500 to 1,499					
La Conner (925)	Administrator/Attorney		7,917	40	1

Long Beach (1,440)	City Administrator	8,427	40	1
Naches (860)	Administrator	8,160	40	1
Palouse (1,050)	City Administrator	3,850	40	1
Pateros (580)	City Administrator	5,919	40	1
Reardan (570)	Administrator	4,338	40	1
Waitsburg (1,230)	City Administrator/Clerk/Treasurer	5,141	35	1
Woodway (1,340)	Town Administrator	5,981	20	1
Cities 500 to 1,499 - Average (Formal High/Flat Rate)		6,250		
Average All Jurisdictions (Formal High/Flat Rate)		11,673		

2017 Salary Data - Cities and Towns

JOB TITLE: Mayor and Councilmember

JOB CODE: 100 and 110

NOTE: The amount of compensation shown is set by ordinance. Some councilmembers may be given a lesser amount for their current terms of service.

Jurisdiction	Mayor's Compensation	Councilmembers' Compensation
Cities 50,000 and over		
Auburn (78,960)	\$11,863/month	\$1224/month
Burien (50,680)	\$750/month, plus \$600/month VEBA	\$600/month, plus \$600/month VEBA
Everett (109,800)	\$15,127/month	\$2338/month
Federal Way (96,350)	\$9924/month	\$1185/month
Kennewick (80,280)	\$1191/month	\$992/month
Kirkland (86,080)	\$1486/month	\$1167/month
Lakewood (59,280)	\$1400/month	\$1200/month
Marysville (65,900)	\$10,926/month	\$1200/month
Olympia (52,160)	\$1664/month	\$1386/month
Pasco (71,680)	\$1300/month	\$1000/month
Redmond (62,110)	\$11,417/month	\$1000/month
Renton (102,700)	\$13,682/month	\$1250/month
Richland (54,150)	\$1373/month	\$1123/month
Sammamish (62,240)	\$950/month	\$850/month
Seattle (713,700)	\$16,266/month	\$10,280/month
Shoreline (55,060)	\$1250/month	\$1100/month
Spokane Valley (94,890)	\$975/month	\$750/month
Tacoma (208,100)	\$8456/month	\$3834/month
Vancouver (176,400)	\$2392/month	\$1872/month
Yakima (93,900)	\$1375/month	\$1075/month
Cities 30,000 to 49,999		
Bothell (44,370)	\$1237/month	\$1083/month
Bremerton (40,630)	\$8917/month	\$1000/month
Des Moines (30,860)	\$350/meeting attended; maximum of 40 meetings/year (\$14,000)	\$250/meeting attended; maximum 40 meetings/year (\$10,000)
Edmonds (41,260)	\$9863/month	\$1000/month (includes 8 meetings/month) + \$736.66/monthly cafeteria benefit toward health insurance
Issaquah (36,030)	\$9618/month	\$1250 - \$1450/month
Lacey (48,700)	\$1650/month	\$1425/month
Longview (37,510)	\$1500/month	\$900/month
Lynnwood (36,950)	\$8731/month	\$1650/month
Pullman (33,280)	\$1417/month	\$550/month
Puyallup (40,500)	\$1367/month	\$1170/month
University Place (32,610)	\$1688/month	\$1408/month
Walla Walla (33,840)	\$500/month	\$400/month
Wenatchee (34,070)	\$6888/month	\$655/month
Cities 15,000 to 29,999		
Anacortes (16,780)	\$8038/month	\$1200/month
Arlington (18,690)	\$1500/month + \$50/local meetings, \$75/regional meetings (up to 20/month)	\$150/council meeting/workshop, + \$50/local meetings, \$75/regional meetings (up to 8/month)
Bainbridge Island (23,950)	\$1250/month	\$1000/month
Battle Ground (20,370)	\$550/month	\$400/month
Bonney Lake (20,500)	\$2100/month	\$850/month
Camas (23,080)	\$2255/month	\$769/month
Centralia (16,940)	\$400/month	\$200/month

Covington (19,850)	\$847/month	\$643/month
Ellensburg (19,550)	\$500/month	\$250/month
Kenmore (22,580)	\$900/month	\$800/month
Maple Valley (24,900)	\$825/month	\$550/month
Mercer Island (24,210)	\$400/month	\$200/month
Mill Creek (19,960)	\$700/month	\$500/month
Monroe (18,350)	\$3600/month	\$800/month
Moses Lake (22,720)	\$1000/month, 30/meeting	\$500 month, \$30/meeting
Mountlake Terrace (21,290)	\$1000/month	\$800/month
Mukilteo (21,240)	\$5900/month	\$500/month
Oak Harbor (22,840)	\$4306/month	\$617/month
Port Angeles (19,370)	\$600/month	\$550/month
SeaTac (28,850)	\$1200/month	\$1000/month
Tukwila (19,660)	\$8726/month	\$1250/month
Tumwater (23,210)	\$1595/month	\$750/month
Washougal (15,760)	\$2225/month	\$550/month

Cities 7,500 to 14,999

Airway Heights (8,460)	\$1200/month	\$750/month
Burlington (8,715)	\$4413/month	\$800/month
Cheney (11,880)	\$1500/month	\$450/month
College Place (9,440)	\$1500/month	\$375/month
DuPont (9,385)	\$1300/month	\$375/month
Duvall (7,500)	\$1500/month	
East Wenatchee (13,600)	\$5169/month	\$600/month
Edgewood (10,420)	\$5240/month	\$500/month
Enumclaw (11,450)	\$1000/month	\$325/month
Ephrata (8,005)	\$500/month	\$200/month
Ferndale (13,470)	\$1679/month	\$600/month
Fife (10,100)	\$800/month	\$650/month
Gig Harbor (9,560)	\$1500/month	\$600/month
Hoquiam (8,560)	\$840/month	\$260/month
Kelso (11,980)	\$800/month	\$400/month
Lake Forest Park (12,990)	\$3000/month	\$600/month
Liberty Lake (9,910)	\$1250/month	\$400/month
Lynden (13,620)	\$2575/month	\$600/month
Milton (7,900)	\$1500/month	\$400/month
Newcastle (11,280)	\$600/month	\$500/month
Orting (7,835)	\$1000/month	\$100 - \$300/month
Othello (8,175)	\$860/month	\$325/month
Port Orchard (13,990)	\$6434/month	\$500/meeting
Port Townsend (9,500)	\$750/month	\$500/month
Poulsbo (10,510)	\$6223/month	\$750/month
Sedro-Woolley (10,950)	\$2235/month	\$500/month
Selah (7,630)	\$620/month	\$325/month
Shelton (10,120)	\$1300/month, \$70/meeting, maximum \$25,400/year	\$1300/month, \$70/meeting, maximum \$25,400/year
Snohomish (10,010)	\$725/month	\$513/month
Snoqualmie (13,210)	\$2500/month	\$500/month
Sumner (9,920)	\$1800/month	\$750/month
Toppenish (9,085)	\$450/month	\$400/month
West Richland (14,660)	\$4000/month	\$500/month
Woodinville (11,660)	\$700/month	\$600/month
Yelm (8,665)	\$2500/month	\$600/month

Cities 2,500 to 7,499		
Algona (3,180)	\$2000/month	\$250/month
Benton City (3,360)	\$850/month	\$75/meeting
Blaine (5,075)	\$250/meeting, maximum \$500/month	\$150/meeting, maximum \$300/month
Brier (6,560)	\$1000/month, \$50/meeting	\$200/month, \$50/meeting
Buckley (4,670)	\$500/month	\$250/month
Cashmere (3,075)	\$600/month	\$100/month
Chelan (4,150)	\$1572/month plus \$25/meeting up to 3 meetings/month	\$400/month plus \$50/meeting up to 3 meetings/month
Chewelah (2,655)	\$658/month	\$100/month
Clarkston (7,250)	\$600/month	\$250/month
Clyde Hill (3,015)	\$100/month, \$100/meeting	\$50/meeting
Colfax (2,795)	\$600/month	\$75/Meeting
Colville (4,730)	\$1000/month	\$50/meeting
Connell (5,450)	\$600/month	\$175/month
Dayton (2,555)	\$1000/month	\$150/month
Deer Park (4,105)	\$1000/month	\$200/month
Eatonville (2,950)	\$1402/month	\$75/meeting
Elma (3,145)	\$600/month	\$250/month
Everson (2,630)	\$500/month plus medical/dental/vision for full family	\$150/month
Fircrest (6,640)	\$121/month, \$150/regular meeting, \$50/special meet	\$121/month, \$100/regular meeting, \$50/special meeting
Goldendale (3,490)	\$1000/month	\$50/meeting, maximum \$100/month
Granger (3,905)	\$650/month	\$40/meeting, no maximum
Granite Falls (3,485)	\$100/month	\$100/month
Kalama (2,620)	\$700/month	\$100/meeting, \$200/month maximum
La Center (3,195)	\$525/month plus \$50/meeting	\$175/month plus \$50/meeting
Mattawa (4,805)	\$1000/month	\$62.50/meeting
Medical Lake (4,990)	\$1000/month	\$250/month
Medina (3,205)	No compensation	No compensation
Montesano (4,120)	\$550/month	\$200/month
North Bend (6,605)	\$2000/month	\$400/month
Ocean Shores (6,055)	\$4000/month	\$350/month
Okanogan (2,610)	\$750/month	\$125/month
Omak (4,925)	\$1300/month	\$200/meeting
Pacific (6,910)	\$750/month	\$200/month
Prosser (5,965)	\$6000/year	\$250/month
Quincy (7,370)	\$1250/month	\$500/month
Raymond (2,885)	\$371/month	\$247/month
Ridgefield (7,235)	\$1000/month	\$500/month
Sequim (7,280)	\$410/month	\$250/month
Stanwood (6,785)	\$1300/month	\$350/month
Steilacoom (6,410)	\$750/month	\$300/month
Sultan (5,030)	\$1000/month plus \$100 for extra meeting, maximum of \$1300/month	\$300/month plus \$50 for extra meetings - maximum of \$450/month
Union Gap (6,220)		\$600/month
Wapato (5,040)	\$1000/month	\$50/meeting, maximum \$150/month
Warden (2,730)	\$500/month	\$50/meeting
Woodland (6,035)	\$800/month	\$150/month, \$25/meeting, maximum \$250/month
Zillah (3,150)	\$1000/month	\$60/meeting
Cities 1,500 to 2,499		
Brewster (2,400)	\$773/month	\$45/meeting
Bridgeport (2,480)	\$750/month	\$40/meeting
Camation (2,030)	\$400/month	\$200/month
Cle Elum (1,875)	\$750/month	\$250/month
Cosmopolis (1,660)	\$500/month	\$150/month
Coupeville (1,905)	\$6000/month	No compensation

Davenport (1,700)	\$625/month	\$40/meeting
Friday Harbor (2,255)	\$1000/month	\$400/month plus \$50/meeting, max 3 meetings/month
Gold Bar (2,125)	\$300/month	\$100/month
Kettle Falls (1,620)	\$600/month	\$50/meeting plus \$10/council committee meeting
Kitititas (1,500)	\$500/month	\$50/month
Leavenworth (2,015)	\$1500/month	\$500/month
Mabton (2,315)	\$500/month	\$40/meeting
McCleary (1,695)	\$300/month	\$100/month
Millwood (1,790)	\$600/month	\$40/meeting
Newport (2,170)	\$639/month	\$56/meeting
Oroville (1,705)	\$675/month	\$113/meeting, \$225/month maximum
Ritzville (1,660)	\$600/month	\$65/meeting
Royal City (2,245)	\$600/month	\$60/meeting
Soap Lake (1,550)	\$600/month	\$70/month
South Bend (1,620)	\$800/month	\$120/month
Stevenson (1,560)	\$600/month	\$150/meeting
Sumas (1,571)	\$575/month	\$125/month
Tenino (1,785)	\$600/month	\$25/month plus \$25/meeting, maximum 2 meetings/month
Westport (2,115)	\$895/month	\$401/month
White Salmon (2,480)	\$655/month	\$83/meeting not to exceed \$166/mo
Yacolt (1,715)	\$500/month	\$35/meeting
Cities 500 to 1,499		
Albion (540)	\$50	No compensation
Asotin (1,275)	\$175/meeting, maximum \$350/month	
Bingen (735)	\$300/month	\$60/month
Carbonado (665)	\$25/regular meeting, \$10 additional meeting	\$15/regular meeting, \$7.50/additional meeting
Concrete (740)	\$1000/month	\$35/meeting
Coulee City (565)	\$200/month	\$10/meeting, maximum \$20/month
Coulee Dam (1,100)	\$250/month	\$50/month
Darrington (1,400)	\$1000/month	\$40/meeting
Electric City (1,020)	\$250/month	No compensation
Entiat (1,195)	\$2000/month	\$75/meeting up to two meetings/month
Fairfield (620)	\$62.50/meeting with maximum of \$1500 year	\$50/meeting, maximum of \$1200/year
George (720)	No compensation	No compensation
Harrah (660)	\$500/month	No compensation
Ilwaco (945)	\$500/month	\$200/month
La Conner (925)	No compensation	\$150/month
Langley (1,165)	\$4583/month	\$50/month
Lind (550)	\$350/month	\$30/meeting or \$60/month
Mossyrock (760)	\$200/month	\$20/meeting
Naches (860)	\$1020/month	\$50/meeting attended
Nooksack (1,490)	\$750/month, \$150/month travel expense	\$150/month
Odessa (905)	\$100/month	\$30/month
Palouse (1,050)	\$250/month	\$60/month
Pateros (580)	\$1000/month	\$75/month
Pe Ell (645)	\$300/month	\$50/month
Pomeroy (1,395)	\$300/month	\$125/month
Reardan (570)	No compensation	No compensation
Republic (1,095)	\$1000/month stipend	
Rock Island (1,005)	\$2000/month	\$100/meeting
Rosalia (560)	\$600/month	\$200/month
Roslyn (890)	No compensation	\$30/meeting, \$60/month maximum (attendance not required for pay)
Roy (815)	\$400/month	\$25/meeting, maximum 2 meetings/month
Ruston (975)	\$1000/month	\$30/month
South Cle Elum (530)	\$175/month	\$125/month
St. John (505)	No compensation	No compensation
Tekoa (770)	\$100/month	
Tieton (1,300)	\$1000/month	\$25/meeting

Toledo (720)	\$50/meeting, maximum \$100/month	\$25/meeting, maximum \$50/month
Tonasket (1,110)	\$650/month	\$50/meeting, maximum \$150/month
Vader (610)	No compensation	No compensation
Waitsburg (1,230)	\$100/month	\$10/meeting, maximum 2 meetings/month
Waterville (1,175)	\$800/month	\$35/meeting
Wilbur (890)	\$500/month	\$30/meeting
Woodway (1,340)	No compensation	No compensation
Cities under 500		
Almira (275)	\$100/month	\$25/meeting
Cathlamet (490)	\$250/month	\$50/month
Colton (435)	\$2000/year	\$750/year
Conconully (230)	\$100/month	No Compensation
Cusick (205)	\$200/month	\$140/month
Endicott (295)	\$50/meeting	\$15/meeting
Harrington (415)	\$214/month	No compensation
Hartline (155)	\$15/meeting	\$15/meeting
Hatton (110)	\$100 month	\$20/meeting
Ione (445)	\$47.25/meeting, two meetings/month	\$47.25/meeting, two meetings/month
Kahlotus (165)	\$200/month	
Krupp (50)	\$10/meeting	\$10/meeting
LaCrosse (310)	\$100/month	\$20/meeting
Lamont (80)	No compensation	No compensation
Lyman (455)	\$100/meeting	\$25/meeting
Marcus (175)	\$100/month	\$0.50/meeting
Mesa (495)	\$200/month	\$50/meeting, maximum \$100/month
Metaline (170)	\$50/meeting	\$20/meeting
Metaline Falls (240)	\$75/meeting	\$25/meeting
Nespelem (245)	No compensation	No compensation
Oakesdale (425)	\$525/quarter	\$180/quarter
Rockford (480)	No compensation	No compensation
Skykomish (200)	\$500/month	No compensation
South Prairie (435)	\$100/month + \$50/council meeting + \$25/non-council meetings	\$50/council meeting + \$25/non-council meetings
Spangle (275)	\$50/meeting	\$25/meeting
Sprague (440)	\$150/month	\$50/month
Springdale (313)	No compensation	No compensation
Washtucna (210)	\$3600/year	\$240/year
Waverly (117)	\$780/year	\$450/year
Wilkeson (490)	\$50/meeting	\$10/meeting
Wilson Creek (218)	\$75/month	\$25/month
Winthrop (445)	\$1000/month	\$65/meeting, \$65/special meeting, maximum \$260/month

2018 Salary Data - Cities and Towns

JOB TITLE: Mayor and Councilmember

JOB CODE: 100 and 110

NOTE: The amount of compensation shown is set by ordinance. Some councilmembers may be given a lesser amount for their current terms of service.

Jurisdiction	Mayor's Compensation	Councilmembers' Compensation
Cities 50,000 and over		
Auburn (78,960)	\$12,341/month	\$1248/month
Burien (50,680)	\$750/month, plus \$600/month VEBA	\$600/month, plus \$600/month VEBA
Everett (109,800)	\$15,400/month	\$2,385/month
Federal Way (96,350)	\$9,924/month	\$1,184/month
Kennewick (80,280)	\$1,400/month	\$1,200/month
Kirkland (86,080)	\$1,531/month	\$1,202/month
Marysville (65,900)	\$10,926/month	\$1,200/month
Olympia (52,160)	\$2,086/month	\$1,739
Pasco (71,680)	\$1,450/month	\$1,115/month
Redmond (62,110)	\$11,417/month	\$1,000/month
Renton (102,700)	\$14,024/month	\$1250/month
Richland (54,150)	\$1,393/month	\$1,143/month
Seattle (713,700)	\$16,712/month	\$10,807/month
Shoreline (55,060)	\$1,250/month	\$1,100/month
Spokane (217,300)	\$14,000/month	\$3,750/month
Spokane Valley (94,890)	\$975/month	\$750/month
Tacoma (208,100)	\$8,333/month	\$3,749/month
Vancouver (176,400)	\$2,488/month	\$1,947/month
Yakima (93,900)	\$1,375/month	\$1,075/month
Cities 30,000 to 49,999		
Bothell (44,370)	\$1,274/month	\$1,061/month
Bremerton (40,630)	\$8,917/month	\$1,000/month
Des Moines (30,860)	\$350/meeting attended; maximum of 40 meetings/year (\$14,000)	\$250/meeting attended; maximum 40 meetings/year (\$10,000)
Edmonds (41,260)	\$10,159/month	\$1,125 per month base pay + \$706.79/monthly cafeteria benefit toward health insurance
Issaquah (36,030)	\$9,858/month	\$1,250 - \$1,450/month
Lacey (48,700)	\$1,725/month	\$1,475.00/month
Lake Stevens (31,740)	\$2,000/month	\$500, plus \$75.00 per mtg up to a maximum of four meetings
Longview (37,510)	\$1,500/month	\$925/month
Mount Vernon (34,360)	\$8,616/month	\$1,200/month
Pullman (33,280)	\$1,417/month	\$550/month
Puyallup (40,500)	\$1,367/month	\$1,170/month
University Place (32,610)	\$1,688/month	\$1,408/month
Walla Walla (33,840)	\$500/month	\$400/month
Wenatchee (34,070)	\$7,037/month	
Cities 15,000 to 29,999		
Aberdeen (16,740)	\$1,091/month	\$413/month
Anacortes (16,780)	\$8,420	\$1200/month
Bainbridge Island (23,950)	\$1,250/month	\$1,000/month
Battle Ground (20,370)	\$750/month	\$600/month
Bonney Lake (20,500)	\$2,100/month	\$850/month

Sumner (9,920)	\$1,800/month	\$750/month
Toppenish (9,085)	\$450/month	\$400/month
West Richland (14,660)	\$4,000/month	\$500/mnth
Woodinville (11,660)	\$700/month	\$600/month
Yelm (8,665)	\$2,500/month	\$600/month
Cities 2,500 to 7,499		
Algona (3,180)	\$2,000/month	\$300/month
Blaine (5,075)	\$250/meeting, maximum \$500/month	\$150/meeting, maximum \$300/month
Brier (6,560)	\$1,000/month, \$50/meeting	\$200/month, \$50/meeting
Buckley (4,670)	\$500/month	\$250/month
Cashmere (3,075)	\$1,500/month	\$100/month
Chelan (4,150)	\$1572/month plus \$25/meeting up to 3 meetings/month	\$400/month plus \$50/meeting up to 3 meetings/month
Chewelah (2,655)	\$658/month	\$100/month
Clarkston (7,250)	\$600/month	\$250/month
Clyde Hill (3,015)	\$100/month, \$100/meeting	\$50/meeting
Colfax (2,795)	\$600/month	\$75/Meeting
Colville (4,730)	\$1,000/month	\$50/meeting
Connell (5,450)	\$600/month	\$175/month
Dayton (2,555)	\$1,000/month	\$150/month
Eatonville (2,950)	\$1,402/month	\$75/meeting
Elma (3,145)	\$600/month	\$350/month
Everson (2,630)	\$500/month plus medical/dental/vision for full family	\$150/month
Fircrest (6,640)	\$140/month, \$150/regular mtg, \$50/special mtg	\$140/month, \$100/regular mtg, \$50/special mtg
Goldendale (3,490)	\$1,000/month	\$50/meeting, maximum \$100/month
Granger (3,905)	\$650/month	\$40/meeting, no maximum
Granite Falls (3,485)	\$100/month	\$100/month
Kalama (2,620)	\$700/month	\$100/meeting, \$200/month maximum
La Center (3,195)	\$525/month plus \$50/meeting	\$175/month plus \$50/meeting
Mattawa (4,805)	\$1,000/month	\$62.50/meeting
Medical Lake (4,990)	\$1000/month	\$250/month
Medina (3,205)	No compensation	No compensation
Montesano (4,120)	\$550/month	\$200/mo
Moxee (4,010)	\$600/month	\$250/month
North Bend (6,605)	\$3000/month + \$50/local meetings, \$75/regional meetings (up to 10/month)	\$500/month + \$50/local meetings, \$75/regional meetings (up to 6/month)
Ocean Shores (6,055)	\$4,000/month	\$350/month
Okanogan (2,610)	\$750/month	\$125/month
Omak (4,925)	\$1,300/month	\$200/month
Pacific (6,910)	\$750/month	\$200/month
Prosser (5,965)	\$7,800/year	\$300/month
Quincy (7,370)	\$1,250/month	\$525/month
Raymond (2,885)	\$371/month	\$247/month
Ridgefield (7,235)	\$1,000/month	\$500/month
Sequim (7,280)	\$410/month	\$250/month
Stanwood (6,785)	\$1,300/month	\$350/month
Steilacoom (6,410)	\$750/month	\$300/month
Sultan (5,030)	\$1000/month plus \$100 for extra meeting/maximum of \$1300/month	\$300/month plus \$50 for extra meetins/maximum \$450/month
Union Gap (6,220)		\$600/month
Warden (2,730)	\$500/month	\$50/meeting
Woodland (6,035)	\$1,000/month	\$150/month, \$50/council meeting (4 max), \$25/membership meeting (2 max)
Zillah (3,150)	\$1,000/month	\$60/meeting
Cities 1,500 to 2,499		
Brewster (2,400)	\$1,350/month	\$225/month

Bridgeport (2,480)	\$750/month	\$40/meeting
Carnation (2,030)	\$400/month	\$200/month
Castle Rock (2,200)	\$400/month	\$100/month
Cle Elum (1,875)	\$750/month	\$250/month
Cosmopolis (1,660)	\$500/month	\$150/month
Coupeville (1,905)	\$6,000/month	No compensation
Davenport (1,700)	\$625/month	\$160/monthly
Friday Harbor (2,255)	\$1,100/month	(Majority) \$400/month plus \$50/meeting, max 3 meetings/month
Gold Bar (2,125)	\$300/month	\$100/month
Kettle Falls (1,620)	\$600/month	\$50/meeting plus \$10/council committee meeting
Kittitas (1,500)	\$500/month	\$50/month
Leavenworth (2,015)	\$1,500/Month	\$500/month
Mabton (2,315)	\$500/month	\$40/meeting
McCleary (1,695)	\$300/month	\$100/month
Millwood (1,790)	\$600/month	\$40/meeting
Newport (2,170)	\$641/Month	\$116/meeting
Oroville (1,705)	\$675/month	\$113/meeting, \$225/month maximum
Ritzville (1,660)	\$600/month	\$75/meeting
Royal City (2,245)	\$600/month	\$60/meeting
Soap Lake (1,550)	\$600/month	\$70/month
South Bend (1,620)	\$800/month	\$120/month
Stevenson (1,560)	\$600/month	\$150/meeting
Tenino (1,785)	\$600/month	\$25/month plus \$25/meeting, maximum 2 meetings/month
Westport (2,115)	\$910/month	\$461/month
White Salmon (2,480)	\$655/month	\$83/meeting not to exceed \$166/month
Yacolt (1,715)	\$500/month	\$35/meeting

Cities 500 to 1,499

Albion (540)	\$100	No compensation
Asotin (1,275)	\$175/meeting, maximum \$350/month	\$112.50/meeting \$225.00/Month
Bingen (735)	\$600/month	\$150/month
Carbonado (665)	\$25/regular meeting, \$10 additional meeting	\$15/regular meeting, \$7.50/additional meeting
Concrete (740)	\$1,000/month	\$35/meeting
Coulee City (565)	\$200/month	\$10/meeting, maximum \$20/month
Coulee Dam (1,100)	\$250/month	\$50/month
Darrington (1,400)	\$1,000/month	
Electric City (1,020)	\$250/Month	No Compensation
Entiat (1,195)	\$2,042/month	\$100/meeting up to two meetings/month
Fairfield (620)	\$400/month maximum \$4,800	\$50/meeting, maximum of \$1200/year
Garfield (600)		Paid \$25/meeting
George (720)	\$300/month	No compensation
Grand Coulee (1,055)	\$400/month	\$40.00 per meeting
Harrah (660)	\$500/month	No compensation
Ilwaco (945)	\$500/month	\$200/month
La Conner (925)	No compensation	\$150/Month
Langley (1,165)	\$4,583/month	\$50/month
Lind (550)	\$350/month	\$30/ meeting or \$60/month
Long Beach (1,440)	\$700/month	\$300/month
Mossyrock (760)	\$200/month	\$20/Meeting
Naches (860)	\$1,020.00/month	\$50/meeting attended
Oakville (690)	\$121.72 monthly	\$60.83/month
Odessa (905)	\$400/month	\$60/month
Palouse (1,050)	\$250/month	\$60/month
Pateros (580)	\$1,000/month	\$75/month
Pe Ell (645)	\$300/month	\$50/month
Pomeroy (1,395)	\$300/month	\$125/month

Reardan (570)	No compensation	No compensation
Republic (1,095)	\$1,050/month stipend	
Rosalia (560)	\$600/month	\$200/month
Roslyn (890)	\$800/month	\$30/meeting, \$60/month maximum (attendance not required for pay)
Roy (815)	\$800/month	\$25/meeting, maximum 2 meetings/month
Ruston (975)	\$2,500	\$30/month
St. John (505)	No compensation	No compensation
Tekoa (770)	\$100/month	\$40/month
Tieton (1,300)	\$1,000/month	\$50/meeting
Toledo (720)	\$50/meeting, maximum \$100/month	\$25/meeting, maximum \$50/month
Tonasket (1,110)	\$650/month	\$75/meeting, maximum \$225.00/month
Twisp (970)	\$2,500	\$30/regular meeting, \$20/special, capped at \$100/month
Vader (610)	No compensation	No compensation
Waitsburg (1,230)	\$100/month	\$10/meeting, maximum 2 meetings/month
Waterville (1,175)	\$800/month	\$35-\$50/meeting
Wilbur (890)	\$550/month	\$30/meeting
Winlock (1,335)	\$250	\$50 per meeting
Woodway (1,340)	No compensation	No compensation
Cities under 500		
Almira (275)	\$1,00/month	\$25/meeting
Cathlamet (490)	\$250/month	\$50/month
Colton (435)	\$2,000	\$750/year
Conconully (230)	\$100/month	
Cusick (205)	\$2,400/year	\$1,680/year
Endicott (295)	\$50/meeting	\$15/meeting
Farmington (155)	0	0
Harrington (415)	\$214/month	No compensation
Hartline (155)	\$40/meeting	\$15 to \$40
Hatton (110)	\$100 month	\$20/meeting
Ione (445)	\$47.25/meeting, two meetings/month	\$47.25/meeting, two meetings/month
Kahlotus (165)	\$200/month	
LaCrosse (310)	\$100/month	\$20/meeting
Lyman (455)	\$100/meeting	\$25/meeting
Marcus (175)	\$100/month	\$.50/meeting
Metaline (170)	\$50/meeting	\$20/meeting
Metaline Falls (240)	\$75/meeting	\$25/meeting
Northport (295)	\$115/Monthly	\$5/Monthly
Oakesdale (425)	\$525/quarter	\$180/quarter
Prescott (330)	\$450/Qtr	\$60/Qtr
Rockford (480)	\$40/meeting	\$20/meeting
Skykomish (200)	\$500/month	no compensation
Spangle (275)	\$50/meeting	\$25/meeting
Sprague (440)	\$150/Month	\$50/month
Springdale (313)	No Compensation	No Compensation
Washtucna (210)	\$3,600/year	\$240/year
Waverly (117)	\$780/year	\$450/year
Wilkeson (490)	\$50/meeting	\$25/meeting
Wilson Creek (218)	\$75/month	\$25/month
Winthrop (445)	\$1,000/month	\$65/meeting, \$65/special meeting, maximum \$260/month

**CPI-All Urban Consumers (Current Series)
12-Month Percent Change**

Series Id: CUUR0000SA0
Not Seasonally Adjusted
Series Title: All items in U.S. city average, all urban consumers, not
Area: U.S. city average
Item: All items
Base Period: 1982-84=100
Years: 2008 to 2018

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	HALF1	HALF2
2008	4.3	4.0	4.0	3.9	4.2	5.0	5.6	5.4	4.9	3.7	1.1	0.1	4.2	3.4
2009	0.0	0.2	-0.4	-0.7	-1.3	-1.4	-2.1	-1.5	-1.3	-0.2	1.8	2.7	-0.6	-0.1
2010	2.6	2.1	2.3	2.2	2.0	1.1	1.2	1.1	1.1	1.2	1.1	1.5	2.1	1.2
2011	1.6	2.1	2.7	3.2	3.6	3.6	3.6	3.8	3.9	3.5	3.4	3.0	2.8	3.5
2012	2.9	2.9	2.7	2.3	1.7	1.7	1.4	1.7	2.0	2.2	1.8	1.7	2.3	1.8
2013	1.6	2.0	1.5	1.1	1.4	1.8	2.0	1.5	1.2	1.0	1.2	1.5	1.5	1.4
2014	1.6	1.1	1.5	2.0	2.1	2.1	2.0	1.7	1.7	1.7	1.3	0.8	1.7	1.5
2015	-0.1	0.0	-0.1	-0.2	0.0	0.1	0.2	0.2	0.0	0.2	0.5	0.7	-0.1	0.3
2016	1.4	1.0	0.9	1.1	1.0	1.0	0.8	1.1	1.5	1.6	1.7	2.1	1.1	1.5
2017	2.5	2.7	2.4	2.2	1.9	1.6	1.7	1.9	2.2	2.0	2.2	2.1	2.2	2.0
2018	2.1	2.2	2.4	2.5	2.8	2.9	2.9	2.7					2.5	