

**CITY OF WEST RICHLAND
SALARY COMMISSION MEETING
TUESDAY, OCTOBER 18, 2016**

- 1. Call to Order** – Vice Chairperson Fred Brink called the meeting to order at 3:35 p.m.
- 2. Roll Call** – Vice Chairperson Fred Brink, and Commissioners David Fetto and Robert Perkes were present. Consultant JoEllen Peters, City Clerk Julie Richardson and City Attorney Bronson Brown were also present.

Upon motion by Commissioner Fetto seconded by Commissioner McDowell, the Commission unanimously excused Chairperson Nancy Aldrich from the meeting.

- 3. APPROVAL OF AGENDA** – *Commissioner McDowell moved to approve the agenda as presented, seconded by Commissioner Perkes. The motion carried unanimously*
- 4. APPROVE MINUTES OF OCTOBER 7, 2016 SALARY COMMISSION MEETING** – *Commissioner Fetto moved to approve the minutes of the October 7, 2016 meeting, seconded by Commissioner McDowell. The motion carried unanimously.*

- 5. MOTION TO ADOPT SALARY SCHEDULE FOR WEST RICHLAND ELECTED OFFICIALS** – Vice Chairperson Brink recapped what the Commission has done to date. During the September 20, 2016 meeting Commissioners voted to present a salary of \$500 per month for Council Members and \$1,000 per month for Mayor with a city administrator at this public hearing that was held on October 7th. However, they decided to wait on a salary for Mayor without a city administrator until after the public hearing. The ranges from the September 20th meeting for Mayor without a city administrator were \$2,500 to \$5,000. There was a motion and second to set the Mayor without a city administrator salary at \$4,000 but the motion did not carry.

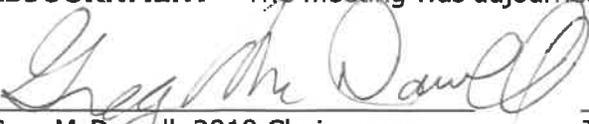
Deliberation ensued including the following comments:

- Mayor should be compensated higher than the lowest paid city employee.
- Compensation should be set at a level that qualified persons would be interested and not just those with a personal agenda.
- Increases should be incremental and the Commission can look at it again in two years.
- Mayor with a city administrator still has a lot of responsibility and a large time commitment so should be higher than \$1,000.

Commissioner Perkes moved to adopt elected officials compensation for the next biennial budget at \$500 per month for city council, \$1,500 per month for mayor with a city administrator, and \$4,000 per month for mayor without a city administrator. Commissioner Fetto seconded the motion and it carried by 3-1 majority vote.

*Yes: Commissioners Fetto, McDowell, Perkes
No: Vice Chairperson Brink
Absent: Chairperson Aldrich*

7. **ADJOURNMENT** – The meeting was adjourned at 4:12 p.m.



Greg McDowell, 2018 Chairperson



Julie Richardson, City Clerk