

**CITY OF WEST RICHLAND
RESOLUTION NO. 26-17**

**A RESOLUTION OF THE CITY OF WEST RICHLAND, WASHINGTON,
AMENDING THE SALARY SCHEDULE FOR THE 2017-2018 BIENNIUM**

WHEREAS, the City Council of the City of West Richland is responsible by RCW to establish a budget which includes a salary schedule for all City personnel; and

WHEREAS, the Council has determined that the best interest of the City is served by amending the 2017-2018 salary schedule resolution approved in Resolution 45-16;

NOW THEREFORE, the West Richland City Council does resolve as follows:

1. Resolution 45-16 Exhibit A-1 is hereby amended as attached.
2. The personnel summary is hereby amended to include:

Position	2017	2018
Accounting Technician	1.00 2.00	1.00 2.00
Utility Clerk	1.00	1.00
Administrative Assistant	1.00 1.65	1.00 1.65
HR Manager	-	1.00
HR Analyst	1.00	1.00
HR Specialist	1.00	1.00
Engineering Tech- Administrative Public Works Contract Administrator	1.00	1.00

PASSED by the City Council of the City of West Richland, Washington, this 5th day of December, 2017.



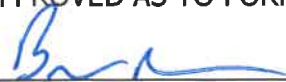
Rich Buel, Mayor Pro Tem

ATTEST:



Julie Richardson, City Clerk

APPROVED AS TO FORM:



Bronson Brown, City Attorney

Resolution 25-17

Exhibit A-1

City of West Richland
2017-2018 Monthly Salary Schedule

Classification	Status	Position Title	Range		
			Min	Mid	Max
Executive	Exempt	City Administrator	9,000	11,000	13,000
Executive	Exempt	Public Works Director, Police Chief, Community Development Director, Finance Director	7,000	9,000	11,000
Senior Professional	Exempt	City Clerk/IT Services, Police Captain City Engineer, Accounting Manager, HR-& Communications Manager	6,500	8,000	9,500
Professional/Supervisor	Exempt	Civil Engineer II, Public Works Supervisor Senior Planner, Senior Accountant	5,000	6,250	7,500
	Exempt	Building Official, HR Analyst	4,500	5,500	6,500
	Exempt	Planner, Police Records Supervisor	4,300	5,200	6,100
Para-Professional, Specialist, Confidential, Support	Non-Exempt	Waste Water Treatment Plant Operator, Cross Connection Specialist, HR-Specialist, Stormwater Specialist	4,100	4,950	5,800
	Non-Exempt	Building Inspector, Public Works Construction Inspector	4,000	4,850	5,700
	Non-Exempt	Accounting Technician, Engineering Tech, Utility Billing Specialist, Police Records Specialist, Public Works Contract Administrator	3,700	4,550	5,400
	Non-Exempt	Maintenance Worker II, Waste Water Laboratory Technician	3,500	4,350	5,200
	Non-Exempt	Maintenance Worker I, Utility Clerk	2,700	3,350	4,000
	Non-Exempt	Administrative Assistant I	2,700	3,300	3,900
	Non-Exempt	Meter Reader, Collection Technician, Maintenance Technician, Custodian	2,200	2,700	3,200
Seasonal/Temporary	Non-Exempt	Public Works Seasonal Worker	\$13.00/hr		13.50/hr
	Non-Exempt	Seasonal Code Enforcement Officer	14.00/hr		19.00/hr

12-5-2017