

**CITY OF WEST RICHLAND  
CITY COUNCIL RETREAT  
TUESDAY, MAY 10, 2022**

**The retreat began at 8am.**

Present:

Mayor Brent Gerry  
Mayor Pro Tem Fred Brink  
Councilmember Richard Bloom  
Councilmember David Fetto  
Councilmember May Hays  
Councilmember Kate Moran  
Councilmember John Smart

Absent:

Councilmember Ken Stoker

Staff Present:

Finance Director Erin Gwinn  
HR Manager Selena Smathers  
City Clerk Stephanie Haug

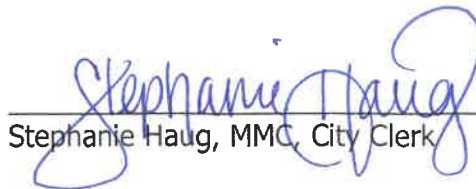
Consultants Present:

JoEllen Peters, Jolarr Management Consulting  
Larry Peters, Jolarr Management Consulting

- 1. Introductions** - Mayor Gerry provided an overview of the agenda and the Council introduced themselves to the consultants/
- 2. Governance/Communication Tools** – Jolarr Consulting facilitated a conversation about better communication and reviewed the packet creation and review process. Council discussed the importance of first and second readings on complex topics, limiting the packet size, sending text alerts with agenda items, making the packets searchable, and having workshops to discuss complex items ahead of the Council meetings.
- 3. Values** – Council participated in an exercise to determine if the existing values, as currently adopted by previous City Councils, still match with the current Council.
- 4. Principles** – Council reviewed the adopted guiding principles and made edits where they felt they were needed.
- 5. Operating Protocol** – Council reviewed and updated the operating protocols. They postponed discussion on decorum.
- 6. Strategic Focus Areas** – City Council reviewed each SFA and edited them to reflect the City's current position and forecast.
- 7. Strategic Focus Area Goals** – The Goals were reviewed and updated by Council. All of the proposed changes will be consolidated into a new document to be later reviewed for later adoption by Council.
- 8. Closing Thoughts** – Council and Mayor discussed various closing thoughts, including cost reduction of operations, such as LEDs in parks, the form of government, future meetings to discuss budget items and how the current meeting could have been more productive.
- 9. Meeting Conclusion**- The meeting concluded at 4:11 p.m.



Brent Gerry, Mayor



Stephanie Haug, MMC, City Clerk