

**CITY OF WEST RICHLAND
SALARY COMMISSION MEETING
TUESDAY, SEPTEMBER 20, 2016**

1. **Call to Order** – Chairperson Nancy Aldrich called the meeting to order at 3:15 p.m.
2. **Roll Call** – Chairperson Nancy Aldrich, Vice Chairperson Fred Brink, and Commissioners David Fetto, Greg McDowell, and Robert Perkes were present. City Clerk Julie Richardson, City Attorney Bronson Brown, and Consultants Larry and JoEllen Peters were also present.
3. **APPROVAL OF AGENDA** – *Vice Chairperson Brink moved to approve the agenda as presented, seconded by Commissioner McDowell. The motion carried unanimously*
4. **APPROVE MINUTES OF SEPTEMBER 13, 2016 SALARY COMMISSION MEETING** – Vice Chairperson Brink pointed that his last name included in "s" at the end which is incorrect. Clerk Richardson will correct that error.

Commissioner McDowell moved to approve the minutes of the September 13, 2016 meeting as corrected, seconded by Commissioner Perkes. The motion carried unanimously.

5. **REVIEW OF DATA REQUESTED** – Chairperson Aldrich reviewed the data in the meeting packet.
6. **OUTCOMES OF RECOMMENDED RATES BY COMMISSIONERS** – Commissioners discussed salaries and also began suggesting health benefits and vehicle allowances.

City Attorney Brown read the following from the ordinance establishing the salary commission and advised that only salary is set by Commission and not travel or benefits.

"Salary" or "Salaries," means any fixed compensation paid periodically for work or services. This definition expressly excludes the total cost of any medical or other benefits provided to any Council Member, as well as any expenses paid or reimbursed on behalf of a Council Member in compliance with the City's travel policy and procedures."

Each commissioner provided the salary they would recommend for each of the following

Council Salary:

| | |
|-----------|--------|
| Perkes: | \$1250 |
| Fetto: | \$500 |
| McDowell: | \$475 |
| Brink: | \$525 |
| Aldrich | \$500 |

Following discussion, Commissioner McDowell moved to present a salary of \$500 for City Council at the public hearing on October 7, 2016, seconded by Commissioner Fetto. The motion carried unanimously.

Mayor with City Administrator:

Perkes: \$2,500
Fetto: \$2,000
McDowell: \$750
Brink: \$750
Aldrich: \$1,000

Following discussion, Commissioner McDowell moved to present a salary of \$1,000 a month for Mayor with a city administrator at the public hearing on October 7, 2016, seconded by Commissioner Aldrich. The motion carried by 3-2 majority vote.

Yes: Chairperson Aldrich, Vice Chairperson Brink, Commissioner McDowell
No: Commissioners Perkes and Fetto

Mayor without City Administrator:

Perkes: \$5,000
Fetto: \$5,000
McDowell: \$7,500 (then changed to \$3,000)
Brink: \$5,000
Aldrich: \$2,500

Following discussion, Commissioner Perkes moved to present a salary of \$4,000 a month for the Mayor without a city administrator, seconded by Commissioner Brink.

A suggestion was made to hold the public hearing before making a decision on the Mayor without a city administrator salary.

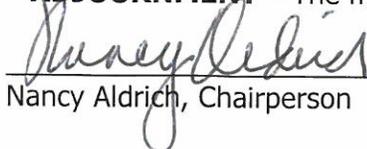
The motion to present a salary of \$4,000 a month for the Mayor without a city administrator failed by 2-3 vote:

Yes: Commissioners Perkes and Fetto
No: Chairperson Aldrich, Vice Chairperson Brink, Commissioner McDowell

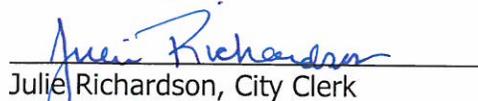
- 7. MEETING SCHEDULE** – The next meeting, to include a public hearing, will be held on October 7, 2016 at 3:00 p.m.

During the October 7th meeting, the Commission will announce they previously reached consensus on the City Council and Mayor with a city administrator salary. They have not reached consensus on the Mayor without a city administrator, but the range they have is \$2,500 - \$5,000.

- 8. ADJOURNMENT** – The meeting was adjourned at 4:42 p.m.



Nancy Aldrich, Chairperson



Julie Richardson, City Clerk