

**CITY OF WEST RICHLAND
RESOLUTION NO. 6-20**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST RICHLAND,
WASHINGTON, ADOPTING A NON-DISCRIMINATION IN COMMUNITY
ATHLETIC PROGRAMS POLICY**

WHEREAS, the City of West Richland has a parks and trail system with facilities including athletic fields; and

WHEREAS, the City provides the opportunity for individuals, groups, sports teams, and leagues to reserve certain facilities;

WHEREAS, the City wants to ensure equitable and reasonable use of park facilities;

WHEREAS, RCW 49.60.500 contains the Washington State "Fair Play in Community Sports Act";

NOW, THEREFORE, THE CITY COUNCIL FOR THE CITY OF WEST RICHLAND, WASHINGTON, DO RESOLVE AS FOLLOWS:

Section 1. The NON-DISCRIMINATION IN COMMUNITY ATHLETIC PROGRAMS POLICY policy is hereby adopted, as shown in Exhibit A.

**PASSED BY THE CITY COUNCIL OF THE CITY OF WEST RICHLAND,
WASHINGTON**, this 4th day of February, 2020.




Brent Gerry, Mayor

ATTEST:



Julie Richardson, City Clerk

APPROVED AS TO FORM:



Bronson Brown, City Attorney

EXHIBIT A

**CITY OF WEST RICHLAND POLICY
FOR
NON-DISCRIMINATION IN COMMUNITY ATHLETIC PROGRAMS**

A. Purpose

To establish policy and procedure to provide equal access by youths and adults to public community athletic programs and sports facilities by prohibiting discrimination on the basis of sex.

B. Background

Title IX of the Education amendments of 1972 is a federal statute created to prohibit sex discrimination in education programs that receive federal financial assistance. Virtually every educational institution is a recipient of federal funds, and therefore required to comply with Title IX. In 1975, the State of Washington adopted its own Title IX legislation with RCW 28A.640.010, which prohibits inequality in the educational opportunities afforded to women and girls at all levels of public schools in Washington State.

On May 12, 2009, Governor Gregoire approved the "Fair Play in Community Sports Act," codified in RCW 49.60.500, which prohibits any city, town, country or district from discriminating against any person(s) on the basis of sex in the operation, conduct, or administration of community athletic programs for youth or adults. The legislation is intended to extend gender equity protections to opportunities in community athletic programs.

C. Policy

The City of West Richland does not discriminate against any person(s) on the basis of sex in the operation, conduct, or administration of community athletic programs or sports facilities.

D. Definitions

Community Athletic Programs – Any athletic program that is organized for the purposes of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of West Richland.

Sports Facilities – Any property owned, operated or administered by the City of Richland for the purposes of training for and/or engaging in athletic activity and competition.

E. Procedures

1. Community athletic programs administered by the City of West Richland shall be operated in a manner that promotes equal opportunities for females and males.
2. The City's Community Development Department will allocate and schedule sports facilities in a manner that provides equal access to all community athletic programs.

EXHIBIT A

3. The City shall not issue a lease or permit for use of any sports facility to a third party that discriminates against any person(s) on the basis of sex in the operation, conduct or administration of a community athletic program.
4. This policy will be added as a provision to all lease or use agreements administered by the City of West Richland Community Development Department.
5. This policy will be posted on the City website, along with the name, office address and telephone number of any employee responsible for carrying out compliance with this policy (Attachment A).
6. This policy, and the name, office address and telephone number of the employee(s) responsible for ensuring compliance with this policy shall be included in all City publications that contain information about athletic programs or facilities operated or administered by the City.

F. Reporting

Any citizen who feels he/she has been the victim of discriminatory treatment in violation of this policy should report this concern to the following for appropriate investigation:

Employees Responsible for Carrying Out Compliance

Community Development Director
3100 Belmont Blvd
West Richland, WA 99353
(509) 967-5902