

CITY OF WEST RICHLAND

RESOLUTION NO. 42- 20

**A RESOLUTION OF THE CITY OF WEST RICHLAND,
WASHINGTON, AMENDING THE SALARY SCHEDULE FOR
THE 2019-2020 BIENNIUM AND REPEALING RES. 12-20 &
RES. 29-19.**

WHEREAS, the City Council of the City of West Richland is responsible by RCW to establish a budget which includes a salary schedule for all City personnel; and

WHEREAS, the City Council has determined that the best interest of the City is served by amending the 2019-2020 Salary Schedule; and

NOW, THEREFORE, The City Council of the City of West Richland, Washington, does hereby resolve as follows:

Section 1. The 2019-2020 Salary Schedule is hereby amended as shown in Attachment A.

Section 2. Resolutions 12-20 and 29-19 are hereby repealed in their entirety.

Section 3. The Mayor has the discretion to increase a Director's salary by 10% if the Director is appointed to manage more than one department.

Section 4.

Position	Original Number FTEs	Amended Number FTEs
Civil Engineer III	1	0
CIP Manager	0	1
Project Engineer	1	0
Engineering& Development Services Manager	0	1
Utility & Facility Manager	0	1
Waste Water Lab Tech	1	0
** Accountant	0	1
** Accountant Tech	1	0
** Construction Inspector	1	2


** Note that number of Account Tech positions and Accountant positions was previously amended by City Council with passing of Resolution 11-19 and the number of Construction Inspectors was previously amended by City Council with the passing of Resolution 29-19.

**PASSED BY THE CITY COUNCIL OF THE CITY OF WEST RICHLAND,
WASHINGTON, this 4th day of August, 2020.**



Brent Gerry, Mayor

ATTEST:



Stephanie Haug, City Clerk

APPROVED TO FORM:



Bronson Brown, City Attorney

City of West Richland
2019-2020 Monthly Salary Schedule

Classification	Status	Position Title	Salary Range			
			Min	Mid	Max	
Executive	Exempt	City Administrator	9,500	11,500	13,500	
	Exempt	Public Works Director, Police Chief, Community Development Director, Finance Director	8,000	10,000	12,000	
Senior Professional, Professional/Supervisor	Exempt	Police Captain, City Engineer, Community Development Manager	7,800	9,550	11,300	
	Exempt	City Clerk/IT Services, Accounting Manager, Civil Engineer III , CIP Manager , Engineering & Development Services Manager Utility & Facility Operations Manager	6,500	8,000	9,500	
	Exempt	Civil Engineer II Project Engineer (Title Change)	6,000	7,250	8,500	
	Exempt	Senior Planner, Building Official	5,500	6,750	8,000	
	Exempt	Public Works Supervisor, Senior Accountant, Public Works Construction Supervisor	5,000	6,250	7,500	
	Exempt	HR Analyst, Planner, Police Records Supervisor Accountant,	4,500	5,500	6,500	
	Exempt	Associate Engineer	4,500	5,500	6,500	
Para-Professional, Specialist, Confidential, Support	Non-Exempt	Waste Water Treatment Plant Operator, Cross Connection Specialist, Storm Water Specialist	4,500	5,300	6,500	
Specialist, Confidential Support	Non-Exempt	Building Inspector, PW Construction Inspector, Public Works Contract Administrator, Permit Technician II	4,500	5,300	6,100	
	Non-Exempt	Waste Water Lab Technician , Maintenance Worker II	4,000	4,850	5,700	
	Non-Exempt	Animal Control Code Compliance Officer	3,987	4,333	4,680	
	Non-Exempt	Accounting Technician, Engineering Technician, Utility Billing Specialist, Police Records Specialist	3,700	4,550	5,400	
	Non-Exempt	Maintenance Worker I, Utility Clerk	3,500	4,150	4,800	
	Non-Exempt	Administrative Assistant I	3,250	3,900	4,550	
	Non-Exempt	Meter Reader, Collection Technician, Maintenance Technician,	3,000	3,650	4,300	
	Non-Exempt	Custodian	2,700	3,200	3,700	
	Seasonal/Temporary	Non-Exempt	Public Works Seasonal Worker	15.50/hr		16.50/hr
		Non-Exempt	Seasonal Code Enforcement Officer	\$16.00/hr		\$18.00/hr

**West Richland Police Officers Association
Salary Schedules as Approved in the 2020 - 2022 CBA**

Effective January 1, 2020 (3% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	69,687.45	5,807.29	2,680.29	33.50	50.26
2	Third Class	72,708.51	6,059.04	2,796.48	34.96	52.43
3	Second Class	75,756.57	6,313.05	2,913.71	36.42	54.63
4	First Class	80,651.60	6,720.97	3,101.98	38.77	58.16
5	Senior First Class	84,684.04	7,057.00	3,257.08	40.71	61.07
	Sergeant	95,776.01	7,981.33	3,683.69	46.05	69.07

Effective January 1, 2021 (3% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	71,778.08	5,981.51	2,760.70	34.51	51.76
2	Third Class	74,889.77	6,240.81	2,880.38	36.00	54.01
3	Second Class	78,029.27	6,502.44	3,001.13	37.51	56.27
4	First Class	83,071.14	6,922.60	3,195.04	39.94	59.91
5	Senior First Class	87,224.56	7,268.71	3,354.79	41.93	62.90
	Sergeant	100,308.24	8,359.02	3,858.01	48.23	72.34

Effective January 1, 2022 (3% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	73,931.42	6,160.95	2,843.52	35.54	53.32
2	Third Class	77,136.46	6,428.04	2,966.79	37.08	55.63
3	Second Class	80,370.15	6,697.51	3,091.16	38.64	57.96
4	First Class	85,563.28	7,130.27	3,290.90	41.14	61.70
5	Senior First Class	89,841.29	7,486.77	3,455.43	43.19	64.79
	Sergeant	103,317.49	8,609.79	3,973.75	49.67	74.51

