

**CITY OF WEST RICHLAND
RESOLUTION NO. 45-16**

**A RESOLUTION OF THE CITY OF WEST RICHLAND, WASHINGTON, SETTING
THE SALARY SCHEDULE FOR THE 2017-2018 BIENNIUM AND REPEALING
RESOLUTION 41-15**


WHEREAS, the City Council of the City of West Richland is responsible by RCW to establish a budget which includes a salary schedule for all City personnel; and

WHEREAS, the Council has discussed salaries for City employees for the 2017-2018 biennium;

NOW THEREFORE, the West Richland City Council does resolve as follows:

1. The attached salary schedule is hereby adopted; and
2. Resolution No. 41-15 is hereby repealed in its entirety.

PASSED by the City Council of the City of West Richland, Washington, this 6th day of December, 2016.




Brent Gerry, Mayor

ATTEST:



Julie Richardson, City Clerk

APPROVED AS TO FORM:



Bronson Brown, City Attorney

Exhibit A-1

City of West Richland
2017-2018 Monthly Salary Schedule

Classification	Status	Position Title	Range			
			Min	Mid	Max	
Executive	Exempt	City Administrator		9,000	11,000	13,000
Executive	Exempt	Public Works Director, Police Chief, Community Development Director, Finance Director		7,000	9,000	11,000
Senior Professional	Exempt	City Clerk/IT Services, Police Captain City Engineer, Accounting Manager, HR & Communications Manager		6,500	8,000	9,500
Professional/Supervisor	Exempt	Civil Engineer II, Public Works Supervisor Senior Planner, Senior Accountant		5,000	6,250	7,500
	Exempt	Building Official		4,500	5,500	6,500
	Exempt	Planner, Police Records Supervisor		4,300	5,200	6,100
Para-Professional, Specialist, Confidential, Support	Non-Exempt	Waste Water Treatment Plant Operator, Cross Connection Specialist, HR Specialist, Stormwater Specialist		4,100	4,950	5,800
	Non-Exempt	Building Inspector, Public Works Construction Inspector		4,000	4,850	5,700
	Non-Exempt	Accounting Technician, Engineering Tech - Admin Utility Billing Specialist, Police Records Specialist, Engineering Tech-I Engineering Tech		3,700	4,550	5,400
	Non-Exempt	Maintenance Worker II, Waste Water Laboratory Technician		3,500	4,350	5,200
	Non-Exempt	Maintenance Worker I, Utility Clerk		2,700	3,350	4,000
	Non-Exempt	Administrative Assistant I		2,700	3,300	3,900
	Non-Exempt	Meter Reader, Collection Technician, Maintenance Technician, Custodian		2,200	2,700	3,200
Seasonal/Temporary	Non-Exempt	Public Works Seasonal Worker		11.47/hr 13.00/hr		32.47/hr 13.50/hr
	Non-Exempt	Seasonal Code Enforcement Officer		14.00/hr		19.00/hr

Exhibit A-2

West Richland Police Association
Monthly Salary Schedule

Rates shown are from the 2013-2016 Collective Bargaining Agreement. The City is currently in negotiations with the West Richland Police Officers Association.

Police Officer

Effective January 1, 2015 (3% increase)

Step	Grade	Monthly
1	Probationary Third Class	4,859.62
2	Third Class	5,070.30
3	Second Class	5,282.85
4	First Class	5,624.21
5	Senior First Class	5,905.41
	Sergeant	6,614.06

Effective January 1, 2016 (1.5% Increase)

Step	Grade	Monthly
1	Probationary Third Class	4,932.52
2	Third Class	5,146.35
3	Second Class	5,362.10
4	First Class	5,708.57
5	Senior First Class	5,993.99
	Sergeant	6,713.27

Effective July 1, 2016 (1.5% Increase)

Step	Grade	Monthly
1	Probationary Third Class	5,006.51
2	Third Class	5,223.55
3	Second Class	5,442.53
4	First Class	5,794.20
5	Senior First Class	6,083.90
	Sergeant	6,813.97

Animal Control Officer (Non-Exempt, Full-Time)

Effective January 1, 2015 (3% increase)

	1	2	3	4	5	6	7	8	9	10
Month	3,129.08	3,191.67	3,255.50	3,320.61	3,387.02	3,454.76	3,523.86	3,594.33	3,666.22	3,739.55
Hour	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.74	21.15	21.57

Effective January 1, 2016 (1.5% increase)

	1	2	3	4	5	6	7	8	9	10
Month	3,176.02	3,239.54	3,304.33	3,370.42	3,437.83	3,506.58	3,576.72	3,648.25	3,721.21	3,795.64
Hour	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.05	21.47	21.90

Effective July 1, 2016 (1.5% increase)

	1	2	3	4	5	6	7	8	9	10
Month	3,223.66	3,288.13	3,353.90	3,420.98	3,489.39	3,559.18	3,630.37	3,702.97	3,777.03	3,852.57
Hour	18.60	18.97	19.35	19.74	20.13	20.53	20.94	21.36	21.79	22.23