

**CITY OF WEST RICHLAND
RESOLUTION NO. 44-16**

**A RESOLUTION OF THE CITY OF WEST RICHLAND, WASHINGTON,
AMENDING THE CITY PERSONNEL POLICIES**

WHEREAS, changes in compensation and benefit levels in the City's Personnel Policies may only be modified by a City Council passed resolution; and

WHEREAS, City Council wishes to amend the City's Personnel Policies;

NOW, THEREFORE, The City Council of the City of West Richland, Washington, does hereby resolve as follows:

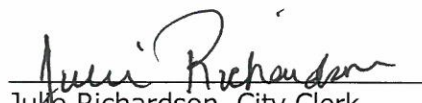
Section 1. The West Richland Personnel Policies are hereby amended to include the following under section 7.1 Retirement Benefits effective February 1, 2017:

1. **401 Retirement Match.** For full time non-bargaining employees the City will match dollar for dollar up to 2% of their base wage into a 401 plan established by the City. For full time non-bargaining employees at an Executive, Senior Professional or Supervisor level the City will match dollar for dollar up to 4% of their base wage into a 401 plan established by the City.

**PASSED BY THE CITY COUNCIL OF THE CITY OF WEST RICHLAND,
WASHINGTON**, this 6th day of December, 2016.


Brent Gerry, Mayor

ATTEST:


Julie Richardson, City Clerk

APPROVED AS TO FORM:


Bronson Brown, City Attorney