

**CITY OF WEST RICHLAND
RESOLUTION NO. 64-22**

**A RESOLUTION OF THE CITY OF WEST RICHLAND, WASHINGTON, REPEALING
AND REPLACING THE 2021-2022 SALARY SCHEDULE.**

WHEREAS, the City of West Richland is responsible for by RCW to establish a budget which includes a salary schedule for all City personnel; and

WHEREAS, the Council has determined that the best interest of the City is served by repealing and replacing the 2021-2022 Salary Schedule resolution approved in Resolution 31-22 with the 2023-2024 Salary Schedule.

NOW THEREFORE, the West Richland City Council does resolve as follows:

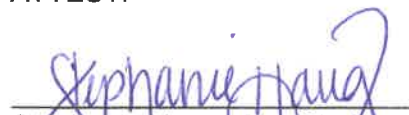
Resolution 31-22 has been repealed and is replaced with the 2023-2024 Salary Schedule, effective January 1, 2023.

PASSED by the City Council of the City of West Richland, Washington, this 6th day of December 2022.



Brent Gerry, Mayor

ATTEST:



Stephanie Haug, City Clerk

APPROVED AS TO FORM:



Bronson Brown, City Attorney

CITY OF WEST RICHLAND Proposed 2023/2024 Salary Schedule

Division	Classification	Job Title	FLSA Status	Min Monthly	Mid Monthly	Max Monthly	401 match
Eng	Senior Staff	Public Works Director	Exempt	13,000	15,500	18,000	4%
PD	Senior Staff	Police Chief	Exempt	13,000	15,250	17,500	4%
Fin	Senior Staff	Finance Director	Exempt	11,500	14,000	16,500	4%
CD	Senior Staff	Community and Economic Development Director	Exempt	11,500	14,000	16,500	4%
Eng	Supervisor	City Engineer	Exempt	11,500	14,400	17,300	4%
Eng	Supervisor	Capital Improvement Projects Engineering Manager	Exempt	11,000	13,250	15,500	4%
PD	Supervisor	Police Commander	Exempt	10,500	12,500	14,500	4%
CD	Supervisor	Building Official / Fire Marshall	Exempt	9,500	11,500	13,500	4%
Admin	Senior Staff	Information Technology Manager	Exempt	9,500	11,250	13,000	4%
Maint	Supervisor	Utility and Facility Operations Manager	Exempt	9,000	10,500	12,000	4%
Fin	Supervisor	Accounting Manager	Exempt	8,000	10,150	12,300	4%
Eng	Supervisor	Engineering and Development Services Manager	Exempt	9,000	10,500	12,000	4%
Admin	Senior Staff	Human Resources Manager	Exempt	8,000	9,500	11,000	4%
Admin	Senior Staff	City Clerk	Exempt	8,000	9,500	11,000	4%
Maint	Supervisor	Operations Supervisor	Hourly	7,500	9,000	10,500	4%
Eng	Specialist	Project Engineer	Exempt	7,500	9,000	10,500	2%
Eng	Supervisor	Construction Inspection Supervisor	Exempt	7,000	8,600	10,200	4%
CD	Specialist	Building Inspector II	Hourly	6,700	8,200	9,700	2%
Eng	Specialist	Public Works Contract Administrator	Hourly	6,500	8,000	9,500	2%
Eng	Specialist	Associate Engineer	Exempt	6,500	8,000	9,500	2%
Maint	Specialist	Maintenance Specialty and Lead Position	Hourly	5,700	7,250	8,800	2%
PD	Supervisor	Police Records Supervisor	Exempt	5,800	7,300	8,800	4%
Fin	Specialist	Accountant	Exempt	5,800	7,300	8,800	2%
CD	Specialist	Planner	Exempt	5,500	7,000	8,500	2%
PD	Specialist	Animal Control and Code Compliance Officer	Hourly	5,500	6,750	8,000	2%
PD	Specialist	Evidence Tech / Police Record	Hourly	5,500	6,750	8,000	2%
Maint	Specialist	Maintenance Worker II	Hourly	5,100	6,650	8,200	2%
CD	Specialist	Building Inspector I	Hourly	5,200	6,600	8,000	2%
Eng	Specialist	Public Works Construction Inspector	Hourly	5,200	6,600	8,000	2%

CD	Specialist	Permit Technician II	Hourly	5,100	6,450	7,800	2%
Fin	Specialist	Utility Billing Specialist	Hourly	5,000	6,350	7,700	2%
Eng	Support	Engineering Technician	Hourly	5,000	6,250	7,500	2%
Maint	Support	Maintenance Worker I	Hourly	4,500	5,650	6,800	2%
Maint	Support	Operator-in-Training I	Hourly	4,500	5,650	6,800	2%
Maint	Support	Meter Reader	Hourly	4,500	5,650	6,800	2%
Fin	Support	Utility Clerk	Hourly	4,500	5,750	7,000	2%
All	Support	Administrative Assistant II	Hourly	4,500	5,750	7,000	2%
Maint	Support	Collections Technician	Hourly	4,000	5,150	6,300	2%
Maint	Support	Custodian	Hourly	4,000	5,150	6,300	2%

Appendix A

West Richland Police Officers Association Salary Schedule

Effective January 1, 2023 (7% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	\$ 79,106.62	\$ 6,592.22	\$ 3,042.56	\$ 38.03203	\$ 57.05
2	Third Class	\$ 82,536.01	\$ 6,878.00	\$ 3,174.46	\$ 39.68078	\$ 59.52
3	Second Class	\$ 85,996.06	\$ 7,166.34	\$ 3,307.54	\$ 41.34426	\$ 62.02
4	First Class	\$ 91,552.71	\$ 7,629.39	\$ 3,521.26	\$ 44.01573	\$ 66.02
5	Senior First Class	\$ 96,130.18	\$ 8,010.85	\$ 3,697.31	\$ 46.21643	\$ 69.32
	Probationary Sergeant	\$ 109,029.79	\$ 9,085.82	\$ 4,193.45	\$ 52.41817	\$ 78.63
	Sergeant	\$ 110,549.71	\$ 9,212.48	\$ 4,251.91	\$ 53.14890	\$ 79.72

Effective January 1, 2024 (6% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	\$ 83,853.02	\$ 6,987.75	\$ 3,225.12	\$ 40.31395	\$ 60.47
2	Third Class	\$ 87,488.17	\$ 7,290.68	\$ 3,364.93	\$ 42.06162	\$ 63.09
3	Second Class	\$ 91,155.82	\$ 7,596.32	\$ 3,505.99	\$ 43.82492	\$ 65.74
4	First Class	\$ 97,045.87	\$ 8,087.16	\$ 3,732.53	\$ 46.65667	\$ 69.99
5	Senior First Class	\$ 101,897.99	\$ 8,491.50	\$ 3,919.15	\$ 48.98942	\$ 73.48
	Probationary Sergeant	\$ 115,571.58	\$ 9,630.96	\$ 4,445.06	\$ 55.56326	\$ 83.34
	Sergeant	\$ 117,182.70	\$ 9,765.22	\$ 4,507.03	\$ 56.33784	\$ 84.51