

1. 4:30 P.M. Salary Commission Meeting Materials

## JOIN ZOOM MEETING

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Documents:

[10-17-22 AGENDA.PDF](#)

[10-17-22 PACKET.PDF](#)



**WEST RICHLAND SALARY COMMISSION  
MONDAY, OCTOBER 17, 2022  
4:30 p.m.  
3100 BELMONT BOULEVARD,  
WEST RICHLAND, WA**

**PRELIMINARY AGENDA**

- 1. MEETING CALLED TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF AGENDA**
- 4. APPROVAL OF MINUTES OF OCTOBER 3, 2022**
- 5. PUBLIC HEARING – SALARY SCHEDULE FOR CITY OF WEST RICHLAND ELECTED OFFICIALS**
- 6. MOTION TO ADOPT SALARY SCHEDULE FOR CITY OF WEST RICHLAND ELECTED OFFICIALS**
- 7. MEETING CONCLUSION**



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**CITY OF WEST RICHLAND  
SALARY COMMISSION MEETING  
MONDAY, OCTOBER 3, 2022**

- 1. Call to Order** – Salary Commission Chair Rich Buel called the meeting to order at 4:30
- 2. Roll Call** – Salary Commission Chair Rich Buel, Commissioner Cindy Reents, Commissioner Greg McDowell, and Commissioner Luis Ojeda were present. City Clerk Stephanie Haug and City Attorney Bronson Brown were also present.
- 3. Approval of Agenda** –  
*Commissioner Ojeda moved to approve the agenda as presented, and it was seconded by Commissioner McDowell. The motion carried unanimously.*
- 4. Approval of Minutes of Salary Commission Meeting of September 29, 2022-**  
*Commissioner Ojeda moved to approve the minutes of September 29, 2022, seconded by Commissioner McDowell. The motion carried unanimously.*
- 5. Discussion on Salary Data Provided**  
Commissioner Reents reviewed the comparables and the historical data provided by the City Clerk. She noted that the Salary Commission has typically made whole number suggestions and recommended a new rate of \$7,000 a month for a Mayor without an Administrator, \$3,000 a month with an Administrator and \$700 a month for the City Council. Commissioner McDowell asked some clarifying questions about the CPI, and mentioned that significant raises have been happening out in the area. Commissioner Ojeda agreed that the suggested raise was on par with the way things are going in today’s world. Commission Chair Buel agreed that it seems like a lot, but it is in-line with the comparisons.
- 6. Recommended Rates by Commissioners**  
*Commissioner Reents moved to recommend the following rates: \$7,000 a month for a Mayor without an Administrator; \$3,000 a month with an Administrator; and \$700 a month for the City Council. Commissioner McDowell seconded the motion. The motion carried unanimously.*
- 7. Meeting Schedule** –  
The Commissioners will meet again on October 17<sup>th</sup> at 4:30 p.m. at which they will hold a public hearing prior to formally adopting the recommended rates.
- 8. Adjournment-**  
*Commissioner McDowell moved and Commissioner Ojeda seconded to adjourn the meeting. The motion passed unanimously.*

The meeting was adjourned at 4:42 p.m.

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Rich Buel, Chairperson

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Stephanie Haug, MMC, City Clerk



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## Elected Official Salary Schedule

The West Richland Salary Commission hereby adopts the following salary schedule for elected officials.

The annual salaries paid to the following elected officials shall be those base amounts stated below until the Salary Commission finds upon future review that the salaries should be increased or decreased.

Mayor without City Administrator	\$7,000 monthly
Mayor with City Administrator	\$3,000 monthly
City Council Member	\$700 monthly

Rich Buel certifies as follows:

That he is the Chairperson of the West Richland Salary Commission. That this salary schedule has been adopted in accordance with provisions of WRMC Chapter 2.18 on the 17th day of October, 2022 at West Richland, Washington.

Rich Buel, Chairperson

Attest:

Stephanie Haug, MMC, City Clerk

Salary Commission Members:

Greg McDowell  
Luis Ojeda  
Cindy Reents